Faculty Council Minutes (September 16, 2004)

- The meeting was held at 3:30 PM on Sept 16, 2004
- Present: Sushil Gupta, Clark Wheatley, Bruce Seaton and Arun Prakash
- Absent: Dana Farrow

- The Chair of the Faculty Council welcomed the members of the Faculty Council. The current members are Profs: Gupta (DSIS), Wheatley (School of Accounting), Seaton (Marketing), Farrow (M&IB) and Prakash (Finance)

- Prof. Prakash was unanimously elected the Chair of the Faculty council for 2004-05 academic year.

- It was suggested that the FC should distribute the minutes of the FC meetings to the CBA faculty. This was unanimously approved

- The FC discussed the Graduate Dean de la Torres’s request to replace the MBA Policy Board by Graduate Masters Program Policy Board to reflect the current offerings of the Graduate programs in the CBA. The recommendation of the FC will be sent to the Graduate Dean for discussion. The final recommendation of the Faculty Council will be distributed to the Faculty as soon as it is ready.

- The Faculty Council also discussed the faculty’s annual evaluation procedures. The FC’s final recommendation will be presented to the faculty after the incorporation of Faculty input and discussion with the Executive Dean Elam.

- The main concerns on the evaluation are: 1. If the workload assignment is based on five-year intellectual contributions, then the “annual evaluation” must also reflect this. That is, the intellectual contribution should also be evaluated on some sort of weighted average of the previous five (sic) years intellectual contribution. 2. The teaching evaluation i.e. if mandated evaluation is done on a five point scale as follows:

  1=poor, 2= fair, 3=good, 4= very good, and 5 = outstanding

  then what should be the mean cut-off points to receive unsatisfactory, satisfactory, very good and outstanding annual evaluation in teaching 3. The comment sheet of the evaluation must also be changed to reflect the five-point scale.

- The FC is planning to present its recommendation on the creation of Masters Program Policy Board during the next Faculty Assembly scheduled on November 5 at 10:00 AM.
The final recommendation about our annual evaluation document will be, hopefully, presented in the Spring Faculty Assembly.

The FC requests all colleagues to forward their concerns, which are universal in nature, to the Council.