The International MBA (IMBA) and Master of Science in Human Resource Management (MSHRM) share three common courses. In order for an IMBA student to complete the MSHRM program, the student must take an additional 12 MSHRM courses, for a total of 15 courses. In order for an IMBA student to complete the MSHRM program he/she must take an additional 12 courses. A student will complete both programs separately.

**IMBA COURSES**

- ACG 6026 - Accounting for Managers
- QMB 6357 - Business Analysis
- MAR 6805 - Marketing Management
- BUL 6810 - Legal Environment of Business
- ISM 6021 - Management of Info Systems
- MAN 6726 - Strategic Management
- MAN 6608 - International Business
- QMB 6616 - Business Process & Operational Analysis
- MAN 6974 - Masters Project in Management
- MAR 6816 - Corporate Simulation
- FIN 6644 - Global Financial Strategy
- FIN 6406 - Corporate Finance
- ACG 6175 - Financial Reporting and Analysis

**MSHRM COURSES**

- MAN 6347 - Performance Management
- MAN 6626 - International HRM
- MAN 6157 - Wellness Mgmt
- MAN 6317 - Critical Thinking
- MAN 6316 - HR Analytics
- MAN 6297 - Labor & Conflict Mgmt
- MAN 6403 - Employment Law
- MAN 6365 - Staffing Organizations
- MAN 6336 - Rewards Systems Mgmt
- MAN 6359 - HR Knowledge Mgmt
- MAN 6356 - Professional Development Seminar - 1 credit
- GEB 6507 - Finance for HR Professionals - 1 credit
- MAN 6327 - High Involvement HRM
- MAN 6245 - Organizational Behavior
- MAN 6385 - Human Resource Strategy and Planning
- MAN 6726 - Strategic Management
- IMBA elective in MSHRM

**COURSES IN COMMON**

- MAN 6327 - High Involvement HRM
- MAN 6245 - Organizational Behavior
- MAN 6385 - Human Resource Strategy and Planning
- MAN 6726 - Strategic Management
- IMBA elective in MSHRM

**TUITION IMBA**

* Tuition is subject to change

**IN-STATE:** $21,139  
**OUT OF STATE:** $47,000

**SCHEDULE:**

- **Monday - Friday:** 8:30 am - 5:30 pm

**TUITION MSHRM**

* If pursued after IMBA (tuition is subject to change)

**IN-STATE:** $18,000  
**OUT OF STATE:** $38,700

**SCHEDULE (DEPENDING ON THE SEMESTER YOU START):**

- Saturday classes at MMC or I-75 campus
FAQ’s

What are the application requirements?

Candidates to the joint degree pathway must meet the entrance requirements established by each individual program. Please visit IMBA.FIU.EDU for the IMBA admission requirements and MSHRM.FIU.EDU for the MSHRM requirements.

Do I apply for both programs at the same time?

No, you should only apply for the program you plan to start with. You will submit an application to the second program no later than the second to last semester in which you are expected to complete your original degree requirements.

How do I know the tuition for both programs?

You will work with the Program Manager of each individual program to receive a tuition estimate. Your tuition will be lowered based on the courses in common between both degrees.

As an international student, what are the visa requirements?

You will need to provide a bank letter, Declaration of Finance form and a sponsor letter for both programs. As you enter the second program, you will also be asked to submit an F1 transfer form. Once you are accepted and your visa documents have been received, you will work with our International Student and Scholar Services office to extend your I-20.

Will I receive my diploma after I complete the first program?

Joint degree pathway candidates will not receive either degree until all requirements for both programs have been satisfied. Students deciding against completing a second degree must satisfy all requirements for the first program as if the student had never been a joint degree candidate. A student will attend one commencement ceremony for both degrees once all graduation requirements are met.