

**We're not an executive doctoral program...
We're a real doctoral program for executives!**



**GUIDE TO THE FIU BUSINESS DOCTORATE IN
BUSINESS ADMINISTRATION (DBA)
PROGRAM**

DOCTORATE IN BUSINESS ADMINISTRATION

Program Handbook

THIS DOCUMENT CONTAINS INFORMATION RELATED TO BOTH THE CONTENT AND DELIVERY OF THE FIU DOCTORATE IN BUSINESS ADMINISTRATION PROGRAM. Effective January 2022.

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**FIU
BUSINESS:
VISION,
VALUES,
AND MISSION**

VISION

To be an internationally recognized leader in global business education, scholarly excellence, and collaborative community engagement.

VALUES

- **Truth** — in the pursuit, generation, dissemination, and application of knowledge
- **Freedom** — of thought and expression
- **Respect** — for diversity and the dignity of the individual
- **Responsibility** — as stewards of the environment and citizens of the world
- **Excellence** — in intellectual, personal, and operational endeavors

MISSION

To serve our diverse student and alumni population; our multicultural business community; and the global community of scholars by advancing business knowledge and sharing expertise:

- **We prepare our students to succeed as responsible business professionals, leaders, and global citizens in a dynamic, technology-driven business climate** – creating a growing legacy for our alumni.
- **We energize the business community through professional education, collaboration, and research** – building competitive advantage for Greater Miami industries, and providing qualified graduates for global, regional, and local corporations.
- **We enrich the academic community through innovative research** – nurturing our faculty's intellectual growth and developing the talents of exceptional future scholars.



ABOUT THE FIU BUSINESS DBA PROGRAM

The Chapman Graduate School at FIU Business is home to the Doctorate in Business Administration (DBA) program. The FIU Business DBA is offered as a track under the PhD degree program and is designed for working senior-level professionals who desire to achieve a doctoral degree in business while continuing their work responsibilities and careers. The DBA program will equip you with applied research tools and skills that will assist you in becoming a decision leader bringing evidence-based solutions to advanced business problems.

You will acquire the advanced knowledge to identify, change, and effectively solve complex business issues. In addition to sharpening your critical and analytical skills, the DBA program will equip you with the tools to advance your career in leadership and management at the executive levels of business. The FIU Business DBA is a true terminal degree program representing the highest level of academic achievement in business administration.

The FIU Business DBA program is a rigorous, research-focused educational opportunity delivered by leading academic researchers within the field of business administration.

Our program is offered at the FIU Executive Campus on Brickell Avenue in downtown Miami, an epicenter of international business. Students in the DBA program will learn to apply advanced business theory, analytics, and finely-honed research and quantitative skills.

- **Non-resident program**
- **Hybrid face-to-face and online education**



- **75 credit hours**
- **3-year curriculum**



- **Flexibility combining your work, family and intellectual pursuits**

Upon successful completion of the FIU Business DBA program, you will possess a top-level understanding of the unique challenges facing both the public and private business sectors in today's marketplace.

This is not simply another step in your career path. The FIU Business DBA is the launchpad for executives and business leaders to lead change initiatives and transform their field of business.

FIU BUSINESS CHAPMAN GRADUATE SCHOOL

We believe in business success on a global scale! The Chapman Graduate School at FIU Business remains worlds ahead in graduate business students, as well as lifelong executive learners in leadership roles in the global market.

- This is where entrepreneurial passion meets academic leadership.
- It's the school U.S. News and World Report, CEO Magazine, AméricaEconomía, the QS World University Rankings, and many other respected publications all rank as exceptional...
- It's where you gain exciting new opportunities to stretch your capabilities on a bigger, more impactful scale, all within South Florida's dynamic, high powered business community.

FIU Business is **among the 5% of elite business schools worldwide** accredited by the AACSB International - The Association to Advance Collegiate Schools of Business. The College also receives high marks for its undergraduate and graduate programs, as well as faculty research productivity, by influential rankings organizations worldwide.

Most important to your pursuit of a terminal degree in business, FIU is designated as an **R1 – Highest Research Output academic institution** in the Carnegie Classification of Institutions of Higher Education. This distinction is held by only 131 academic institutions in the United States.

DBA PROGRAM OBJECTIVES

The FIU Business DBA program prepares students to become practitioner-scholars of the highest caliber and to skillfully use theory and a scientific approach to applied problem-solving. Under the expert mentorship of the FIU Chapman Graduate School faculty, FIU Business DBA students develop the skills and understanding to become decision leaders within their organization or to bring their vast professional experience to the higher education classroom.

Our goals are simple:

- To develop skilled practitioner-scholars who are committed to data-driven solutions and thought-leadership in all business endeavors.
- To provide concierge-level mentorship to all DBA students during their coursework and dissertation experience.

DBA Program Learning Objectives

The FIU Business DBA program is committed to the continuous learning standards and objectives as set forth by the AACSB. Our program is positioned as a track under our PhD program and adheres in all respects to the requirements of the FIU University Graduate School and the State University System with regard to the awarding of a terminal degree in business administration.

The FIU Business DBA program graduate will be able to:

- Apply relevant theoretical and applied understanding to managerial business problems.
- Apply appropriate quantitative and qualitative research methods to develop evidence-based solutions.
- Demonstrate the capacity for reflective and analytical business thinking.
- Demonstrate mastery of scientific inquiry methods that examine empirical support for theoretical frameworks as applied to business problems.
- Demonstrate an ability to acquire relevant knowledge to address complex industry problems through appropriate empirical examination.
- Critically evaluate peer-reviewed published applied business research regarding quality and applicability in solving applied business problems.
- Acquire and apply knowledge of behavioral, policy and strategic issues intended to improve their respective organization.
- Develop and demonstrate superior oral and written communication skills relevant to business and scholarly activities.
- Apply their educational experience directly to their own workplace experience.
- Demonstrate the ability to disseminate evidence-based applied business research to both an academic and applied business research audience.



THE DBA ADMISSIONS PROCESS

The recruitment of highly talented and motivated professionals is at the forefront of the FIU Business DBA program admissions process. The Chapman Graduate School Office of Doctoral Programs, in cooperation with the university registrar and admissions office, have set high standards with regard to education and professional experience to ensure that each DBA class represents the highest quality representatives of the global business community.

BASIC ADMISSION REQUIREMENTS

We review each application holistically and consider all applicants based on individual professional achievements, experiences, and skills. The admissions process for the DBA program is necessarily very selective. As such, there are no guaranteed admissions even if the minimum requirements are met.

To be eligible for consideration to our Doctorate in Business Administration program you must:

- Have a minimum of 10 years of work experience, seven of which must have been in a documented managerial role (managing people, budgets and projects).
- Be in good standing with all previously attended colleges and universities.
- Have a post-baccalaureate degree from an accredited college or university.

Students seeking admission to the FIU Business DBA program must submit an application and attach their resume in order for admissions to determine whether applicants have the skills and interests essential to succeed in the DBA program.

Upon receipt of all documents, a formal interview with the director of the FIU Business Office of Doctoral Programs will be scheduled by the DBA program coordinator.



The DBA program begins in August of each year with the start of the fall semester. To allow for application review and approval along with submission of all required materials, we highly recommend you submit your completed application no later than June 1 of each year, however, applications will be considered on a rolling basis as space remains available in the program. Each incoming cohort is capped at 25 students maximum and is generally fully subscribed by July 1.

If cohort limits are met before a formal admission decision is rendered, successful applicants will be offered deferred admission for the following year's DBA program intake. Only those applicants who have submitted complete application packets will be considered for admission to the DBA program.

Your completed application and all supporting documentation can be sent to:

FIU – DBA Program

Chapman Graduate School
 Florida International University
 11200 SW 8th Street, CBC 200
 Miami, Florida 33199

Tuition/Fee item	# of credits/semesters	\$ credits/semesters	Total
Tuition	75	900.00	67,500.00
Financial Aid Fee	75	18.99	1,424.25
CITF	75	6.76	507.00
Activity & Service	75	14.85	1,113.75
Athletics	75	16.10	1,207.50
Technology Fee	75	18.99	1,424.25
Total Tuition and Per Credit fees	75	\$ 975.69	\$ 73,176.75
Athletics - Semester Fee	9	10.00	90.00
Health - Semester Fee	9	93.69	843.21
Photo ID - Annual Fee	3	10.00	30.00
Orientation Fee - One Time	1	35.00	35.00
Total Other Fees		\$ 148.69	\$ 998.21
Total Cost to Student			\$ 74,174.96

REQUIRED DOCUMENTS FOR APPLICATION

Once qualified to proceed with the application to the DBA program, you will be required to submit additional documents, including:

- Official transcripts from all previously attended colleges and/or universities.
- Current resume.
- Statement of purpose.
- Two letters of recommendation from employers, faculty members or professional associates.
- Citizenship and immigration documents.



- If your official transcripts are not in English, a second copy of the transcript must be evaluated by an official translation agency and sent to our mailing address above. Visit the FIU University Graduate School's website for more information at <https://admissions.fiu.edu/how-to-apply/submit-transcripts/index.html>.

- **Official proof of degree:** A notarized copy of the original diploma is required if the degree is not posted on the official transcript.

- **Current resume-** should detail your chronological professional experience, reflect a minimum of 10 years of work experience, seven of which must have been in a documented managerial role (managing people, budgets and projects) and all degrees earned.

- **Statement of purpose** - a document of no more than two pages outlining your objectives for pursuing the DBA degree program.

- Two recommendation letters from employers, faculty, or professional associates.

- A formal interview with the Director of the FIU Business Office of Doctoral Programs, to be scheduled by the DBA program coordinator.

- Applicants who hold an undergraduate or graduate degree from non-English speaking countries must demonstrate English proficiency by taking either:

- TOEFL (minimum scores are: 550 paper-based, 213 computer-based, and 80 internet-based)

- IELTS (minimum score is 6.5)

Test scores are considered official when sent by the testing center directly to our school. When requesting the official scores, please refer to the Florida International University Institution code 5206.

Citizenship and immigration document as outlined below:

Type of Citizenship/Residency Status	Documentation Required
Native-born U.S. Citizen	No residency documents required
Naturalized U.S. Citizen	Copy of passport
Lawful Permanent U.S. Resident	Copy of permanent resident card
Resident or Citizen of any other Country	This program meets the requirements for international student visa guidelines and can accommodate students who require an F-1 Visa.

International Student Requirements

Please familiarize yourself with the requirements of the FIU University Graduate School and the Office of International Students and Scholar Services. You are responsible for compliance with any and all university requirements. For more information on studying in the United States as an international or foreign student, please visit the State Department website.

International applications who require an F-1 visa will be required to submit these additional documents to complete their application package:

1. **Bank Letter**
2. **Sponsor Letter** (waived if applicant is sponsoring self)
3. **DCF Declaration and Certification of Finances** form must be completed and returned to Graduate Admissions. Students with Internet access can complete the DCF form online. Once completed, please print and submit it.
4. **F1 Transfer Form** (if needed) F-1 students transferring from another institution within the United States must provide a copy of the F-1 Student Transfer Form with a suitable release date from his/her current institution.
5. **Proof of Medical Insurance** By Board of Trustees and UNiversity rule, all international students at FIU in F-1 or J-1 status are required to have medical insurance prior to registration. Proof must be submitted to the Health Compliance Office at University Health Services. Students will NOT be allowed to register for classes without complying with the medical insurance requirement and will receive a hold on their registration.



The medical insurance requirement can be met in one of two ways:

- By purchasing the university-approved policy.
- By submitting an International Student Health Insurance Compliance Form completed by your current insurance company and approved by UHS.

The cost of this insurance is not covered by the program's tuition and fees. For information on program coverage and alternate compliance, please visit the University Health Services Medical Insurance Policy for International Students page at <https://studentaffairs.fiu.edu/health-and-fitness/student-health/insurance/international-students/index.php>.

A Certificate of Eligibility for Nonimmigrant Students (Form I-20) will be issued once the applicant has been found admissible to the University and the Declaration and Certification of Finances has been approved.

The University is required by immigration authorities to carefully check the financial resources of each applicant prior to issuing the Form I-20. Therefore, it is important that you be aware of the cost of participating in the program and have the necessary support and funding for your period of enrollment. The total funds available for the entire program must equal the total estimate of institutional costs and living expenses for the duration of the program (estimate of \$ 49,718.00 for the 2021-2022 academic year). Please make sure that you provide us with sufficient proof of funds for at least this amount.



DBA PROGRAM STRUCTURE AND CURRICULUM



DBA PROGRAM STRUCTURE

The FIU Business DBA program requires 75 credit hours in specific courses as shown below. No provision for transfer credit is available. The 3-year cohort-based lockstep program structure includes courses in various quantitative and qualitative research methods, statistical tools, and multi-disciplinary research topics seminars. In addition, specific courses are included to ensure sufficient preparation for the summer research project qualifying examination and dissertation proposal defense.

The program is delivered using a state-of-the-art hybrid format that allows accomplished professionals to manage their work and family obligations while pursuing their terminal degree in business.

The third year of the program is devoted to dissertation credit. The dissertation phase is designed to be completed by the end of third year with graduation in the summer following the third year. Special provisions can be made should a student be unable to complete the dissertation on schedule. The student will register for additional 3-credit blocks of dissertation credit (at additional expense) until the dissertation chair and committee determine the research is ready to defend.

Students are registered for two 8-week modules at a time. Classes are held online via Zoom on Tuesday and Thursday nights from 7:00 pm until 9:30 pm. (Eastern Time) with one class held each night. Students are required to attend a 2-day residency in Miami each month on a Friday and Saturday. Residencies include breakfast and lunch and are focused on face-to-face instruction, discussion, and project work. During weeks that have a residency scheduled, no evening classes are held. The calendar for all residencies is posted one year in advance to allow for travel arrangements.

INDUSTRY PROFILE

Transportation	Aviation
Technology	Biometrics
Construction	Consulting
Manufacturing	Marketing
Education	Pharmaceutical
Financial Services	Real Estate
Food/Beverage	Retail
Healthcare	Staffing
Hospitality	Biometrics
Human Resources	Government
Insurance	Consumer Mfg.

DOCTORATE IN BUSINESS ADMINISTRATION



COUNTRY PROFILE

Argentina	Jamaica
Brazil	Japan
Canada	Peru
Colombia	Puerto Rico
Cuba	St. Lucia
Ecuador	Trinidad/Tobago
Germany	United Kingdom
Guatemala	United States
Honduras	Venezuela
India	Iran

AGE PROFILE

45 Years

AVERAGE WORK EXPERIENCE

22 Years

GENDER PROFILE

57% **43%**

GEOGRAPHIC PROFILE

78% **22%**

POSITION PROFILE

Administrator	Executive Assistant	President
Associate Dean	Financial Director	Principal
Chief Executive Officer	Enterprise Analyst	Professor
Civil Engineer	HR Specialist	Program Manager
Comm. Officer	Innovation Lead	Sales Manager
Chief Operating Officer	Resource Planner	Escrow Officer
Deputy Command	Manager	Vice President
Surgeon	Managing Partner	Senior Consultant
Director	Owner	Internal Investigator

COMPANY PROFILE

Jones Lang LaSalle	Visa International	City of Phoenix
Valencia College	Del Monte	Smart Grid
Miami Dade College	NextEra Energy	Ventures
Los Angeles Mayor's Office	Southern Glazer's	Homeland Security
Progressive Insurance	Fleetmaster	Microsoft
Sherwin Williams	Bahamian Finance	U.S. Procurement
University of Miami	Ministry	Cartier
Miami Cancer Institute	Citibank	General Electric
	Boeing	Johnson & Johnson
		US Postal Service



lists FIU Business as a premiere DBA provider based on accreditation, quality of faculty, geography, and international standing.

DBA COHORT STRUCTURE

Each incoming DBA cohort is limited in size to a maximum of 25 students. This approach insures each student will receive the level of instruction and attention they need to succeed in their studies. In addition, the diverse backgrounds of the members of the cohort contribute to a networking and learning synergy that is an essential part of the program.

Through this lockstep approach, strong bonds are developed over the three year program that will last long beyond the graduation ceremonies. Students develop relationships - both personal and professional - that might otherwise never be realized without this approach.

Admission to the FIU Business DBA program goes beyond simply meeting the minimum requirements. Many factors are considered and each applicant is judged on his or her own merit and accomplishments. Generally speaking, an applicant's work and management experience, their educational background, the content of their application materials and personal statement, and the results of the personal interview are used in the determination process. By looking beyond the application, we bring together the best and brightest people to share in the pursuit of their educational goals.

The success of our program comes from the diversity of experience and perspective of our students. As such, we look for evidence of success from every angle.

Year One				
Term	Course Title	Description	Credits	
Fall	QMB 7910 Quantitative Research Methods in Business	This course introduces a structured approach to quantitative research methods such as surveys, experiments, data analysis, and multi-criteria analysis of judgments.	3	
	GEB 7910 Advanced Quantitative Methods in Business	This course explores advanced methods in quantitative research such as surveys and sample techniques, parametric and nonparametric tests, structured equation modeling, and time series analysis.	3	
	GEB 7918 Philosophy and Process of Applied Business Research	This course introduces the fundamental philosophy and development process of managerial business research.	3	
	GEB 7912 Experiments and Survey Design	This course introduces students to methods and practices for developing and using data based on experiments and surveys for research.	3	
Spring	MAN 7207 Theories of Organization	Organization functioning from a macro perspective; emphasis on evolution, structure, design and processes of complex systems. Study of communication/information networks, inter-group processes and control strategies.	3	
	GEB 7892 Theory Development and Advanced Modeling	This course covers the methods and approaches to creating theory, validation and testing, and dissemination of knowledge.	3	
	GEB 7366 Financial Issues in the Global Environment	This course provides students a rigorous background in finance and helps them understand international macroeconomic factors and their effects on businesses.	3	
	GEB 7XXX Advanced Statistical Analysis and Structural Equation Modeling	This course covers advanced tools to analyze quantitative empirical data, with a particular emphasis on second-generation statistical approaches and advanced techniques necessary for applied research.	3	
	MAN 7916 Doctoral Research Project in Business	Intensive research project conducted during the summer following the student's first and second years of coursework. Each student develops his/her own research project under the supervision of a faculty member.	3	
Summer	MAN 7910 DBA Summer Research Project and Qualifying Examination	Covers applications of analytical methods in contemporary management research. Emphasis is given to complex research design strategies including multivariate techniques and multidimensional scaling.	3	
Year Two				
Term	Course Title	Description	Credits	
Fall	MAN 7275 Organizational Behavior Management	An introduction to the study of human behavior in organizations. Emphasis is given to management of individual and group processes including conflict attitudes, decision making, motivation and stress.	3	
	GEB 7911 Qualitative Research Methods in Business	This course introduces a structured approach to qualitative research in business. It includes study of methods such as case studies, ethnography, archival studies, and action research.	3	
	GEB 7915 Advanced Qualitative Research Methods in Business	This course compares a variety of qualitative research techniques. Students will review contemporary and classic studies that employ qualitative methods in both theoretical and applied contexts.	3	
	GEB 7365 International Business Theory and Practice	This course provides the theoretical foundation needed to understand internationalization of firms from developed and developing countries.	3	
Spring	MAN 7206 Organizational Analysis	Develops skills in organizational problem-solving through applications of theory and research to actual problems. Emphasis on needs analysis, process consultation, teambuilding and action research.	3	
	MAN 7718 Analysis of Corporate Policy Methods	Links functional areas of management to provide integrated view of organization and public policy. Emphasis on measurement, analysis and conceptualization of organization as a totality of operations.	3	
	GEB 7876 Marketing and Behavioral Theory	This course investigates the development and evolution of marketing-theory development.	3	
	or			
	GEB 7366 Financial Issues in the Global Environment	This course provides students a rigorous background in finance and helps them understand international macroeconomic factors and their effects on businesses	3	
	GEB DBA Dissertation Prep	Preparatory background research and study to begin development of dissertation proposal. Students should be able to complete proposal by the end of the course.	3	
Summer	GEB 7982 DBA Dissertation	Original research that is supervised by a faculty committee and defended openly before the university committee.	3	
Year Three				
Term	Course Title	Description	Credits	
Fall	GEB 7982 DBA Dissertation	Original research that is supervised by a faculty committee and defended openly before the university committee.	9	
Spring	GEB 7982 DBA Dissertation	Original research that is supervised by a faculty committee and defended openly before the university committee.	9	
Summer	GEB 7982 DBA Dissertation	Original research that is supervised by a faculty committee and defended openly before the university committee.	3	

Total Program Credits 75

All FIU Business DBA students will complete all courses in sequence as shown above



DBA DISSERTATION

The DBA dissertation is the culmination of the student's program of study. It is intended to be an original contribution of applied empirical importance to the candidate's domain of expertise.

DBA Dissertation Committee

The purpose of the candidate's dissertation committee is to guide development of the dissertation and prepare the student to successfully complete their degree.

The dissertation committee functions to:

- Advise the candidate in all academic and research matters.
- Formulate a program of study.
- Approve the dissertation proposal.
- Review program progress on the dissertation research.
- Administer the defense of dissertation.
- Render final approval of the dissertation.

The dissertation committee consists of an FIU Business faculty member, holding Dissertation Advisor Status (DAS) with UGS, serving as the dissertation committee (chair) and three or more additional faculty members. The selection of dissertation committee chairs and members is at the sole discretion and responsibility of the Office of Doctoral Programs.

DBA DISSERTATION COMMITTEE ROLES AND RESPONSIBILITIES

Dissertation Chair Responsibilities

The DBA dissertation chair will be selected by the director of the FIU Business Office of Doctoral Programs based on content expertise, research acumen and experience, and a positive relationship with the DBA program. The dissertation chair for all doctoral committees is responsible for guiding the candidate to produce doctoral level, applied research scholarship in their proposed topic area.

The dissertation chair's responsibilities include:

- Being familiar with current FIU UGS dissertation policies and procedures.
- Advising the candidate through the final defense of the dissertation.
- Guiding the candidate to set a realistic timeline for completion of the dissertation.
- Ensuring candidate will complete all dissertation requirements and graduate by the date set forth for the candidate's DBA cohort.
- Responsibility for assigning the candidate a grade for dissertation credit each semester based on performance and adherence to learning objectives and assigned responsibilities.
- Guiding the candidate toward achieving a high level of technical and ethical quality in the dissertation research.
- Guiding the candidate in the selection of methods/ procedures for data collection and analysis.
- Assisting the candidate in the dissertation proposal defense process.
- Assisting the candidate in navigating the IRB approval process.
- Assisting the candidate in data collection and analysis.
- Submit monthly progress reports to the Director of the Office of Doctoral Programs for each candidate under their charge.
- Preparing the candidate for the defense process.

All members of the candidate's committee share responsibility in ensuring that the candidate produces high-quality scholarship. Committee members are responsible for reading manuscripts within an agreed-upon time frame as requested by the dissertation chair, suggesting substantive editorial changes, and providing rationale for their support and critiques.

Committee member's responsibilities include:

- In cooperation with the dissertation chair, advising (as necessary) the candidate through the final defense of the dissertation.
- Providing subject matter expertise as requested by the chair.
- Reading drafts and providing meaningful feedback at each defense stage of the dissertation process.
- Guiding the candidate in the selection of methods/ procedures for data collection and analysis.
- Assisting the candidate in data collection and analysis as requested by the chair.
- Corresponding with the chair and candidate as needed for clarification/resolution of methodological issues during the dissertation process.

Dissertation Candidate Responsibilities

The candidate is expected to engage in active preparation of the dissertation process from the onset of the dissertation coursework phase of the program. Candidates are responsible for choosing a topic, submitting proofread drafts of materials to the chair, preparing adequately for meetings, thoroughly reviewing all dissertation policies and procedures, and communicating on a regular basis with the chair via email, phone or another communication method. The candidate is expected to maintain a respectful and professional attitude always.

Candidates are expected to maintain contact with the chair throughout the dissertation process to ensure that the research and writing adhere to the agreed-upon plan and timeline. As the project is the candidate's responsibility, s/he must frequently keep the chair informed of progress such that the required progress reports can be completed by the chair and

submitted in a timely manner to the FIU Business ODP. The candidate should contact the chair in the event of any significant changes in his/her personal or professional life which may interfere with program completion and agreed upon deadlines.

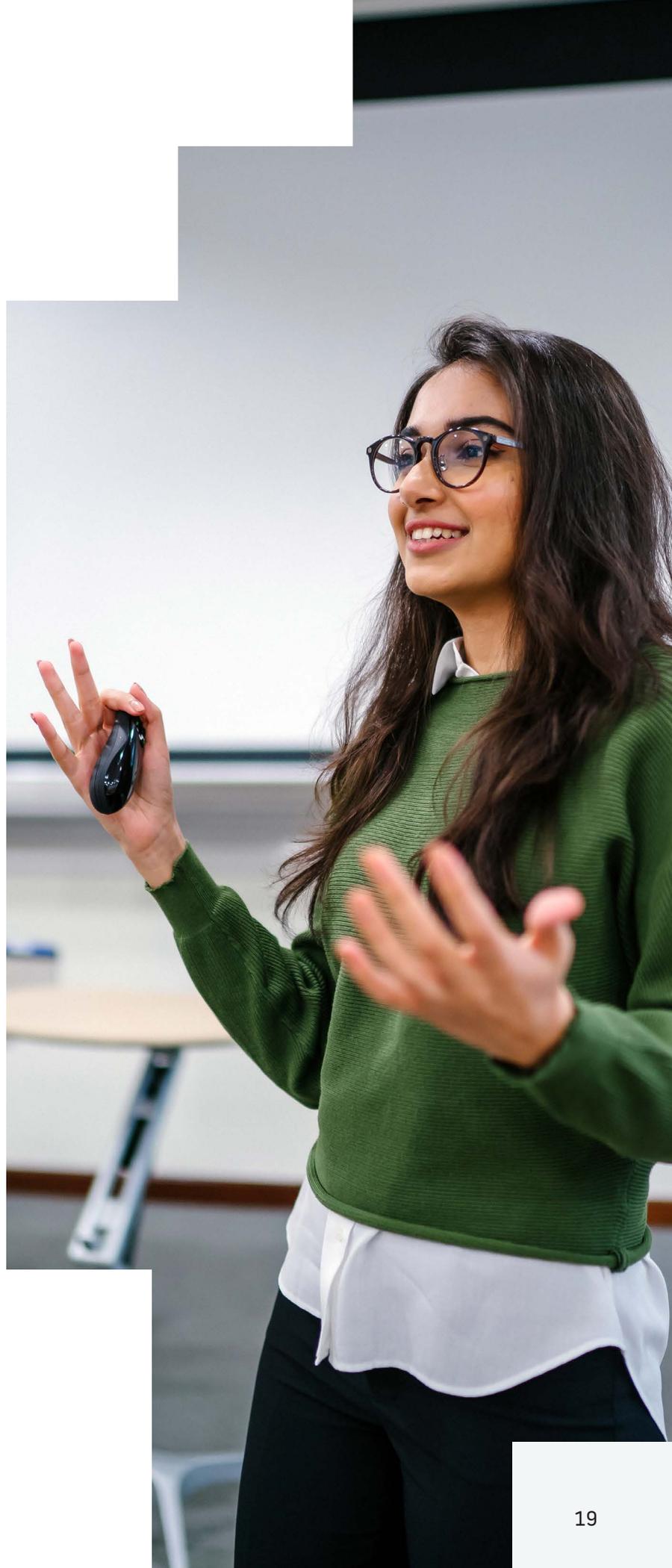
Institutional Review Board (IRB)

Training Requirements

Federal regulations require that key personnel in studies involving human subjects undergo training to improve research subject safety. Key personnel are all individuals responsible for the design and conduct of the study. This includes the PI, co-PIs, supervisors and other personnel who will be interacting with the human subject or handling data (even if they do not interact with the human subjects). All dissertation chairs and dissertation candidates are required to complete all required Institutional Review Board (IRB) training and obtain IRB approval for any human subject's data collection effort prior to dissertation proposal defense.

As of January 2, 2013, FIU will only accept human subject training through the Collaborative IRB Training Initiative Program (CITI). This new requirement applies to all new IRB protocol submissions and when adding project personnel onto an existing IRB-approved protocol. Investigators with active IRB protocols will need to ensure that all project personnel have satisfied this new IRB training requirement when submitting for their next IRB continuing review.

Required CITI IRB Online Training for All Researchers (Initial Training). To complete the required training and for more information, go to the FIU Research website at <http://www.citiprogram.org>



MEET THE DBA PROGRAM TEAM



FIU BUSINESS OFFICE OF DOCTORAL PROGRAMS



Dr. George M. Marakas

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FIU BUSINESS DBA FACULTY



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Dr. Yan Chen
Associate Professor,
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Dr. Amin Shoja
Teaching Professor,
Chapman Graduate School



Dr. Karlene Cousins
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Dr. Brooke Buckman
Instructor,
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Dr. Manjul Gupta
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FIU BUSINESS DBA FACULTY



Dr. Arun Kumaraswamy
Professor,
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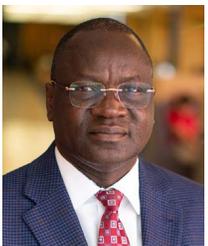
Dr. Walfried Lassar
Ryder Professor,
Department of Marketing and
Logistics



Dr. William Newburry
Ryder Eminent Scholar of
Global Business,
Department of International
Business



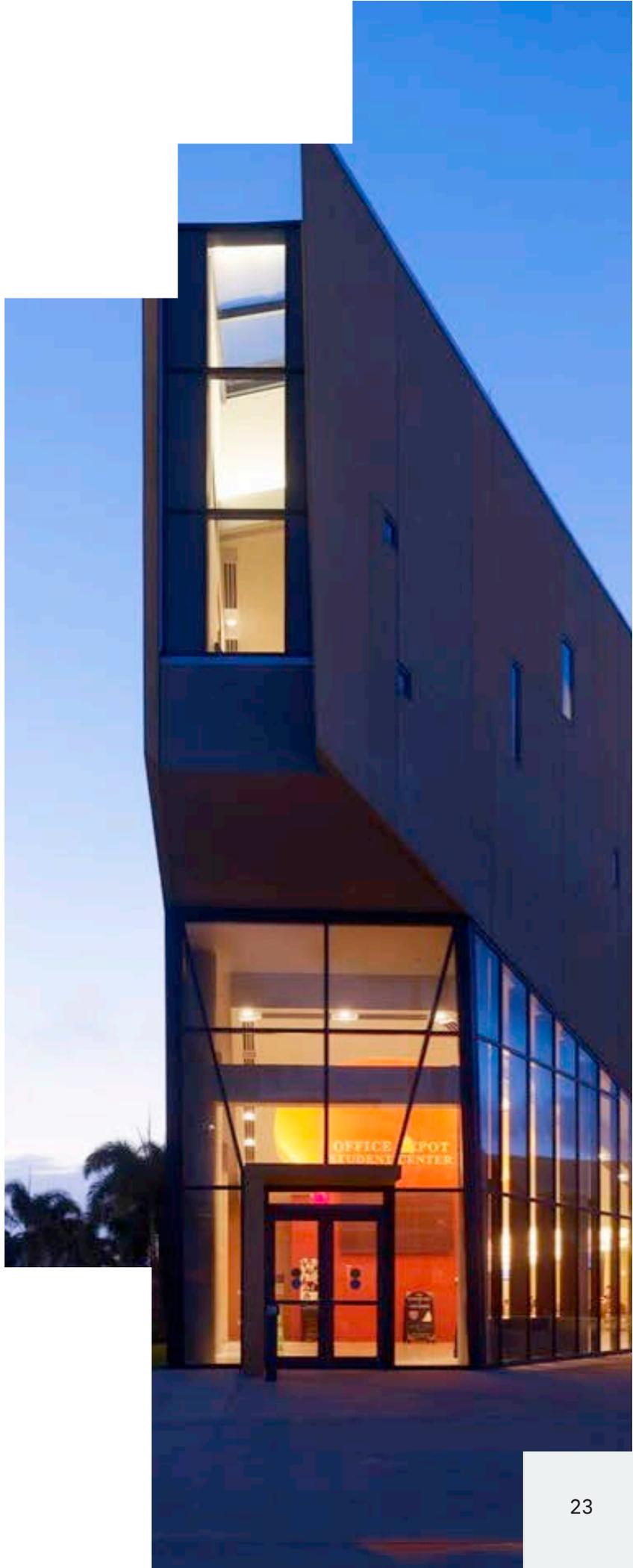
Dr. Alfred Castillo
Visiting Professor
Chapman Graduate School



Dr. Ochieng F. Walumbwa
Associate Professor,
Department of International
Business



Dr. Maria Cristina Gonzalez
Teaching Professor,
Chapman Graduate School



FIU BUSINESS DBA PROGRAM CONTACT INFORMATION



We're not an executive doctoral program...

We're a doctoral program for executives!

CONTACT US!

Matt Cacciaguida

College Recruiter III

Office of Graduate Enrollment and

Retention Management

FIU Downtown on Brickell, S 303

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