

FINAL PRESENTATION





Victoria

aura

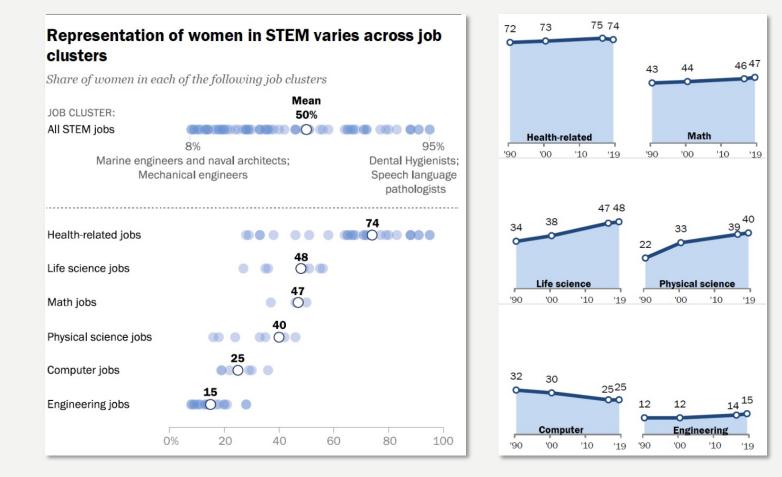


Tatiana

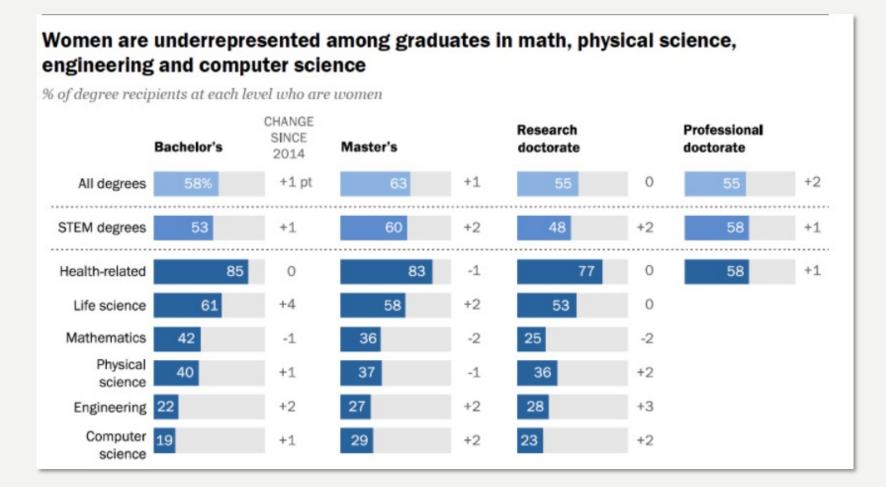


Anais

THE STEM GAP IN THE U.S. WORKFORCE



THE STEM GAP IN U.S. HIGHER EDUCATION

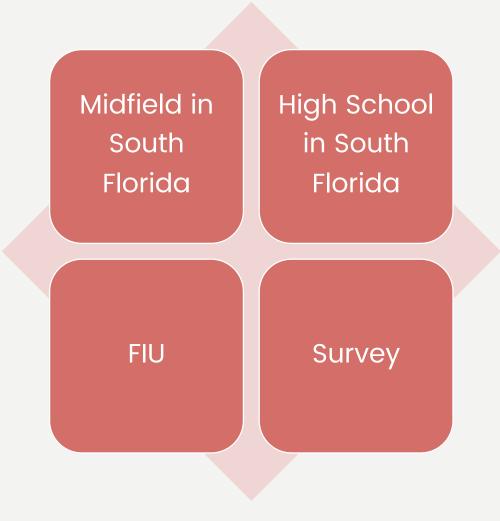


POTENTIAL CAUSES OF STEM GAP:

- Underestimation of math ability
- Heightened math and spatial anxiety
- Lack of female representation in STEM



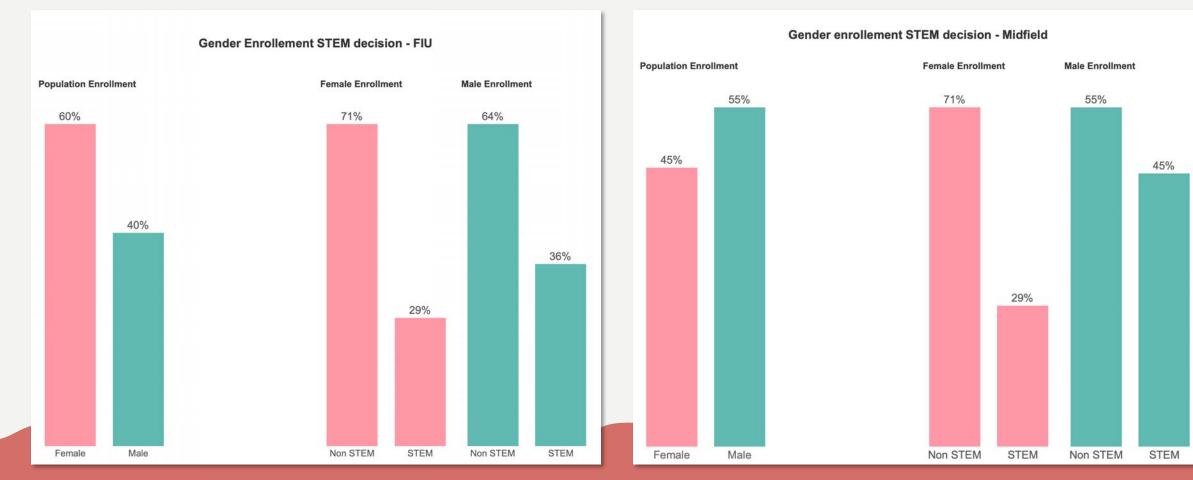
DATA SETS



GAP BETWEEN MEN AND WOMEN IN THE STEM FIELDS

FIU DATA SET

MIDFIELD DATA SET





FINDINGS

We extracted overlapping trends after cleaning extensive data sets. Today we want to address solutions for the following:

- N1: The lack of distribution of women within the different STEM fields
- N2: Gap between Men and Women's scores in the standardized tests
- N3: Career selection stage
- N4: Image of 'Women in STEM'

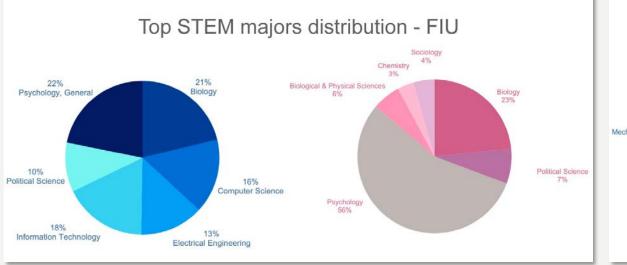


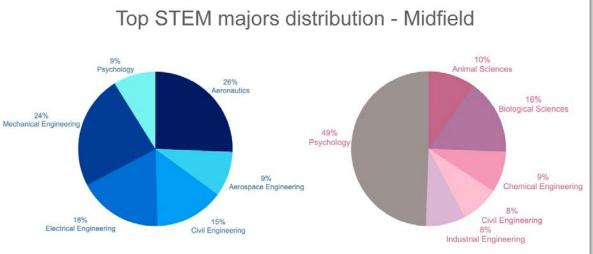
FINDINGS N1 & N2

N1: THE LACK OF DISTRIBUTION OF WOMEN WITHIN THE DIFFERENT STEM FIELDS

FIU DATA SET

MIDFIELD DATA SET





N2: THE ACADEMIC CRITERIA THAT WOMEN FACE WHEN JOINING STEM FIELDS

FIU DATA SET

MIDFIELD DATA SET



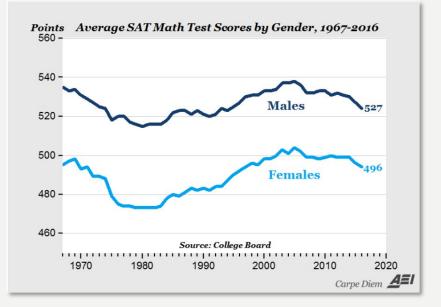
N2: THE ACADEMIC CRITERIA THAT WOMEN FACE WHEN JOINING STEM FIELDS

According to case studies that have been done in the past, this was first reported in 1985, where researchers found a gap in both average scores.

This is believed to be because of two reasons:

- The math section used to have a heavier weight and males tended to score higher than females on it.

- Most questions were worded in a male-oriented manner.



OUR SOLUTIONS

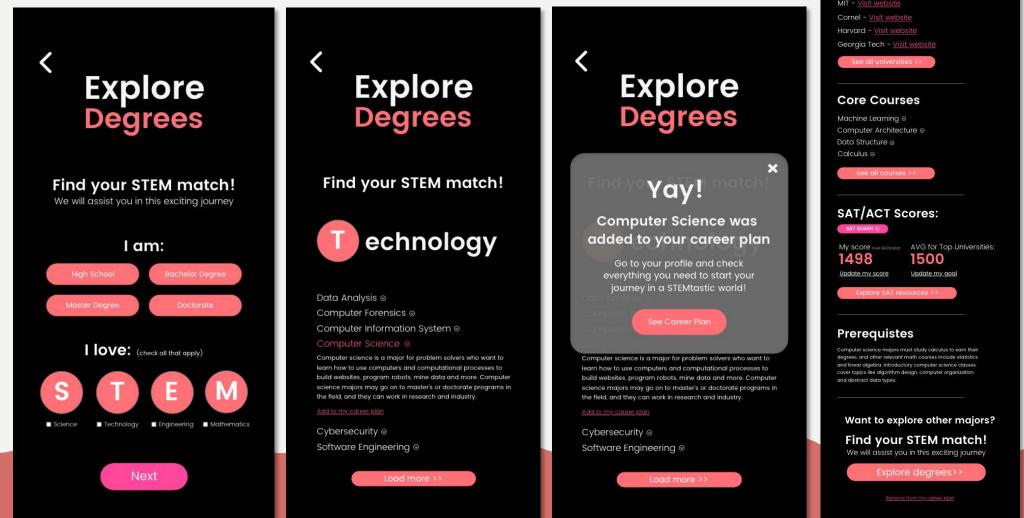
We decided to not only think about it... We made it happen!





UPCOMING FEATURES

We decided to not only think about it... We made it happen!



< Career Plan



Computer Science

Top Universities MIT - Visit website



Hey Laura! Update my info

Saved communities: SHECODES - Visit website Rladies - Visit website

Career plan(s): Computer Science - See my plan Information System - See my plan

SAT/ACT Scores: SAT QUANT 😔 My score from 04/01/2022: Goal: 1498 1600 Update my score Update my goal

Registered Events:





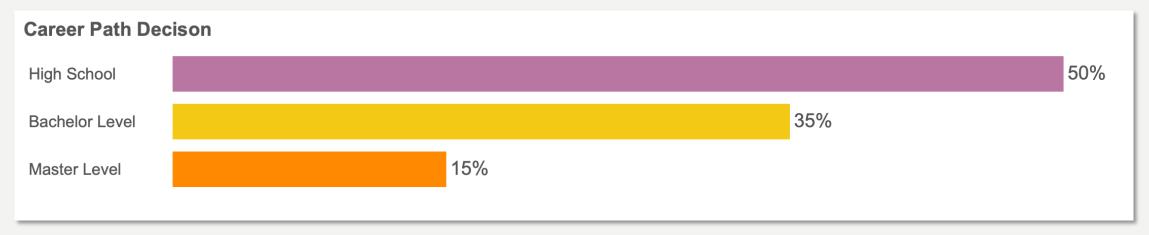
Introduction to STEM Miami Tech Run 5K Learn more >> Learn more >> Register >> <u>Register >></u>



FINDING N3

N3: DEGREE DECISION MAKING

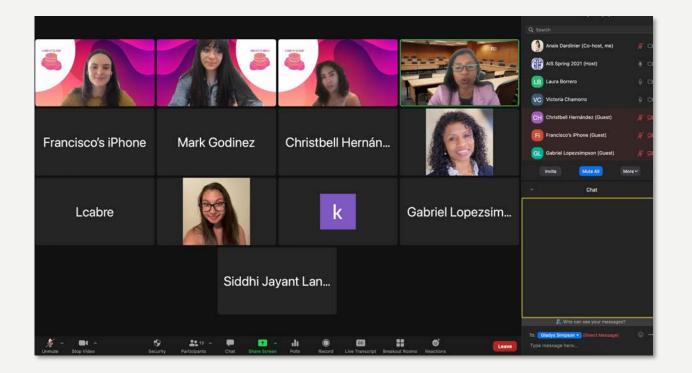
SURVEY DATA SET





OUR SOLUTIONS

We decided to not only think about it... We made it happen!



Introduction to STEM Thursday, March 31, 5:00 pm - 6:00 pm





FINDING N4

N4: THE NEGATIVE STEREOTYPE THAT WOMEN IN STEM HAVE

SURVEY DATA SET

Answers describing the image of a Women in Tech from a non STEM individual perspective

Answers sample highlighting Negative Stereotypes from a non STEM individual perspective

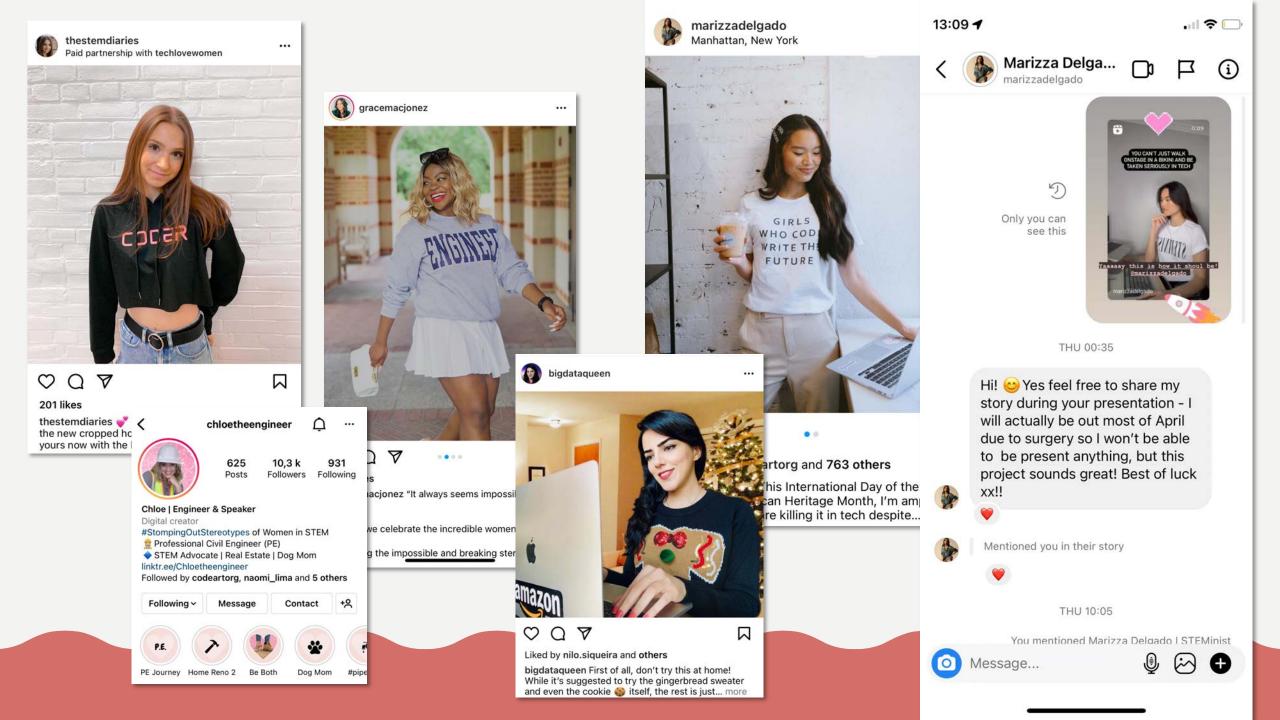
Closing the gender gap Women in stem bumper stickers I see a nerd, with glasses, shy, not pretty

I hope more women get to be in tech so it would come to a point were you don't have to say "women in tech"

Not enough women in tech. There should be more women interested in the STEM fields. I think that society has made women lean towards communication studies rather than something they are passionate about.

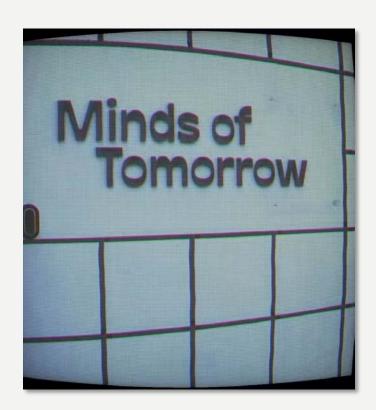
powerful driven women who are breaking the norm Yay more women A poster depicting women with science beakers Empowering women breaking social norms Women wearing glasses Nerdy, boss, intellectual Cut throat

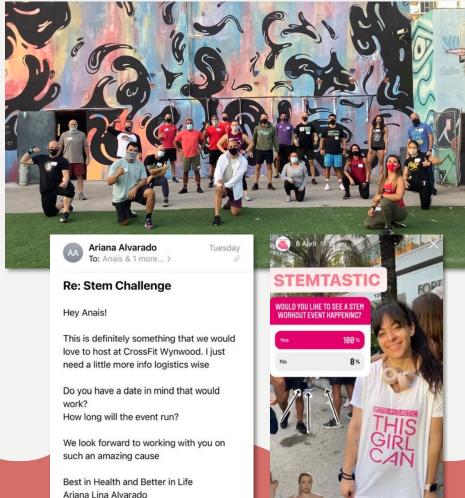
Negative Positive image stereotype

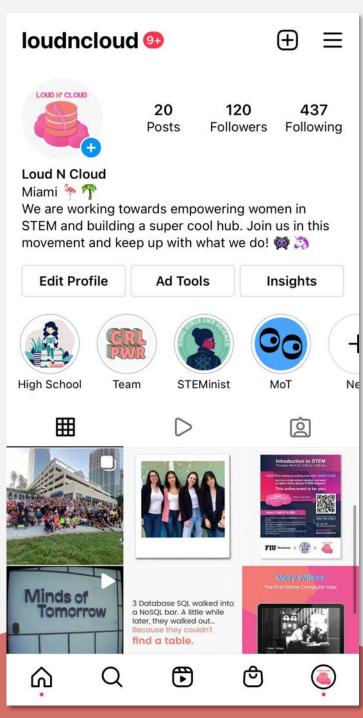


OUR SOLUTIONS

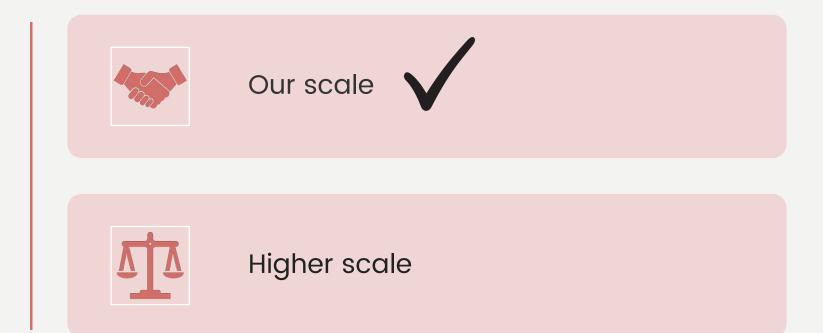
We decided to not only think about it... We made it happen.







SOLUTIONS



LACK OF AWARENESS AND CAREER SELECTION







The Board of Education should create a program that is implemented during senior year of high school which encourages the discovery of micro internships or shadowing opportunities (encouraging STEM fields) Companies should create more STEM rotational programs. Companies should partner with high schools on STEM discovery micro internship for high school students.

Companies such as BankUnited, create STEM challenges with local high school and universities.

Tuition fee incentives and/or scholarships for women in STEM fields with a focus on merit scholarships



THE ACADEMIC CRITERIA THAT WOMEN FACE WHEN JOINING STEM FIELDS







Rework the standardized tests and questions to reduce the gap between male and women

Government funding to support low income students, specifically grants that cover SAT/ACT exam cost. Funding for ACT/SAT coaching in high school



THE NEGATIVE STEREOTYPE THAT WOMEN IN STEM HAVE





Organize social events to show women in STEM as multifaceted and elsewhere than behind a computer or in a lab CEO should acknowledge successful women in STEM within their company and highlight them. Incentivize publishing and production companies to feature more women that specialize and thrive in STEM fields



Dr. Dandrielle Lewis, mathematic professor, hopes "Hidden Figures" will help convince more women and people from underrepresented populations that they can find success in the STEM fields

"Women in STEM is a movement, and this movie inspires people, not just women, to become advocates of change in STEM whether they are in STEM or not. It's bigger than women only." *Dr. Dandrielle Lewis*



RECAP

OUR SCALE

HIGHER SCALE

Created a website whose purpose is to provide women with resources, networking, and advising they need to pursue a career in STEM. Created a mobile application whose purpose is to complete the website and have access to the resources at any time.

Created a Instagram for our hub to discourage stereotypes and enlighten women in stem.

Hosted events, to bring together women in STEM Board of Education should create more STEM programs and scholarships

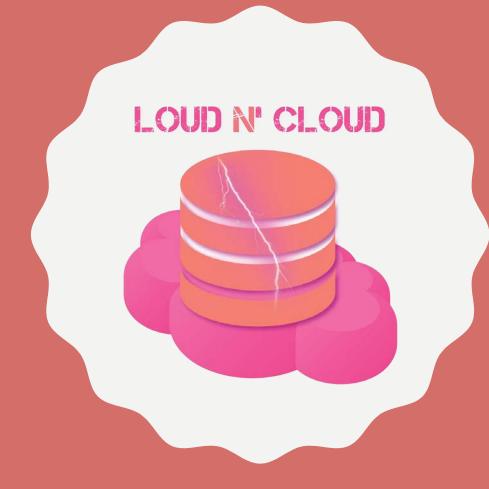
Standardized tests should be reworked, and Government should unlock funding to support low income students and develops coaching programs with the Board of Education Companies should acknowledge and create awareness around women in STEM

Made recommendations to companies to host more social events and awareness around successful women in STEM to change the negative stereotypes

SOURCES

- Fry, R., Kennedy, B., & Funk, C. (2021, April 1). STEM Jobs See Uneven Progress in Increasing Gender, Racial and Ethnic Diversity. Pew Research Center Science & Society https://www.pewresearch.org/science/2021/04/01/stem-jobs-see-uneven-progress-inincreasing-gender-racial-and-ethnic-diversity/
- The STEM Gap: Women and Girls in Science, Technology, Engineering and Mathematics –. (2022, March 3). AAUW : Empowering Women Since 1881. https://www.aauw.org/resources/research/the-stem-gap/
- Perry, M. (2019, August 28). 2016 SAT test results confirm pattern that's persisted for 50 years high school boys are better at math than girls. American Enterprise Institute – AEI. https://www.aei.org/carpe-diem/2016-sat-test-results-confirm-pattern-thats-persisted-for-45-years-high-school-boys-are-better-at-math-than-girls/





THANK YOU!



