

IMBA-MSHRM JOINT DEGREE

The International MBA (IMBA) and Master of Science in Human Resource Management (MSHRM) share three common courses. In order for an IMBA student to complete the MSHRM program, the student must take an additional 12 MSHRM courses, for a total of 15 courses. In order for an IMBA student to complete the MSHRM program he/she must take an additional 12 courses. A student will complete both programs separately.

#8

IMBA **Ranked #8**
U.S. News & World
Report (2020)

#1

#1 For Master
Programs with an
Emphasis in
Human Resources

IMBA COURSES

ACG 6026 - Accounting for Managers
QMB 6357 - Business Analysis
MAR 6805 - Marketing Management
BUL 6810 - Legal Environment of Business
ISM 6021 - Management of Info Systems
MAN 6726 - Strategic Management
MAN 6608 - International Business
QMB 6616 - Business Process & Operational Analysis
MAN 6974 - Masters Project in Management
MAR 6816 - Corporate Simulation
FIN 6644 - Global Financial Strategy
FIN 6406 - Corporate Finance
ACG 6175 - Financial Reporting and Analysis

MSHRM COURSES

MAN 6347 - Performance Management
MAN 6626 - International HRM
MAN 6157 - Wellness Mgmt
MAN 6317 - Critical Thinking
MAN 6316 - HR Analytics
MAN 6297 - Labor & Conflict Mgmt
MAN 6403 - Employment Law
MAN 6365 - Staffing Organizations
MAN 6336 - Rewards Systems Mgmt
MAN 6359 - HR Knowledge Mgmt
MAN 6356 - Professional Development Seminar - 1 credit
GEB 6507 - Finance for HR Professionals - 1 credit

COURSES IN COMMON

MAN6327 - High Involvement HRM • **MAN6245** - Organizational Behavior
MAN6385 - Human Resource Strategy and Planning • **MAN6726** - Strategic Management • IMBA elective in MSHRM

TUITION IMBA

* Tuition is subject to change

IN-STATE: \$21,139

OUT OF STATE: \$47,000

SCHEDULE:

Monday - Friday: 8:30 am - 5:30 pm

TUITION MSHRM

* if pursued after IMBA (tuition is subject to change)

IN-STATE: \$18,000

OUT OF STATE: \$38,700

SCHEDULE (DEPENDING ON THE SEMENSTER YOU START):

Saturday classes at MMC or I-75 campus

IMBA + MSHRM

MSHRM.FIU.EDU

305 - 348 - 8248

305 - 348 - 6880

IMBA.FIU.EDU

FAQ's

What are the application requirements?

Candidates to the joint degree pathway must meet the entrance requirements established by each individual program. Please visit IMBA.FIU.EDU for the IMBA admission requirements and MSHRM.FIU.EDU for the MSHRM requirements.



FIU's College of Business is among the **5 percent** of elite business schools worldwide accredited by the AACSB International - The Association to Advance Collegiate Schools of Business.

Do I apply for both programs at the same time?

No, you should only apply for the program you plan to start with. You will submit an application to the second program no later than the second to last semester in which you are expected to complete your original degree requirements.

How do I know the tuition for both programs?

You will work with the Program Manager of each individual program to receive a tuition estimate. Your tuition will be lowered based on the courses in common between both degrees.

As an international student, what are the visa requirements?

You will need to provide a bank letter, Declaration of Finance form and a sponsor letter for both programs. As you enter the second program, you will also be asked to submit an F1 transfer form. Once you are accepted and your visa documents have been received, you will work with our International Student and Scholar Services office to extend your I-20.

Will I receive my diploma after I complete the first program?

Joint degree pathway candidates will not receive either degree until all requirements for both programs have been satisfied. Students deciding against completing a second degree must satisfy all requirements for the first program as if the student had never been a joint degree candidate. A student will attend one commencement ceremony for both degrees once all graduation requirements are met.

FOR MORE INFORMATION ON THE IMBA, PLEASE CONTACT:

E-mail: imba@fiu.edu

Phone: 305-348-6880

FOR MORE INFORMATION ON THE MSHRM, PLEASE CONTACT:

E-mail: mshrm@fiu.edu

Phone: 305-348-8248