



Internship Student Application

PLEASE PRINT OR TYPE

Name:			Panther ID:	
Address:			City/State/Zip:	
Home Phone:			Email:	
Check One:	US Citizen		Perm. Res.	
	Visa Type:			

EDUCATION

Name	Dates	Expected	Program/ Major	Overall
College/ University	FROM/TO	Grad Date		GPA

PERSONAL DATA RELEASE (Print this form now and sign it)

I authorize Career Services to release this information to potential employers. This authorization is limited to situations in which such a release will enhance my opportunity to acquire an Internship position. If I have any restrictions on this authorization, I have noted them on this form. I will inform the Career Services office of any position that I have acquired through its resources and its referral services.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

STUDENT STATUS

Faculty Advisor's certification of student's eligibility for participation in Co-op.

Comments: \_\_\_\_\_

Approved  Not Approved

Faculty Advisor Name \_\_\_\_\_ Signature: \_\_\_\_\_

Date \_\_\_\_\_ Internship/Co-op Course # \_\_\_\_\_

Internship/Co-op Employer \_\_\_\_\_

International Students:

Office of Inter'l Student & Scholar Services certification of student's eligibility for participating in Co-op.

Comments: \_\_\_\_\_

Eligible  Not Eligible

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

About the Internship:

Employer Name	Start Date	End Date	Salary per hr.	#of hrs. per week	Job Title
Employee Address	City	State	Zip	Phone	Fax
Email			Web Page		



Business

# Panther Internship Program

FLORIDA INTERNATIONAL UNIVERSITY

## Learning Objectives

PLEASE PRINT OR TYPE

Supervisor's Name:		E-mail	
Company's Name:			
Address:	City/State/Zip:		
Supervisor's Phone:		Fax:	
Semester:		Year:	
Supervisor:	Department:		
Job Description:			
<b>Skills to be acquired:</b>			
<b>Please list at least three (3) learning objectives:</b>			
<b>Student's personal Management or International Business learning objectives</b>			
Objective 1:			
Objective 2:			
Objective 3:			
Objective 4:			
Objective 5:			
This is to certify that the student named above has reviewed objectives with the named supervisor.			
Supervisor Signature:		Date:	
Student Signature:		Date:	



Federal Wage and Hour Law Agreement

PLEASE PRINT OR TYPE

Name:		Panther ID:	
Place of Employment:			
Address:	City/State/Zip:		
Phone:		Fax:	
Semester:	Year:		

Federal wage and hour law states that internships should be paid –Exceptions to this law are described below:

Internships in the “for-profit” private sector will most often be viewed as employment, unless the test described below relating to trainees is met. Interns in the “for-profit” private sector who qualify as employees rather than trainees typically must be paid at least the minimum wage and overtime compensation for hours worked over forty in a workweek.

The Test for Unpaid Interns

There are some circumstances under which individuals who participate in “for-profit” private sector internships or training programs may do so without compensation. This may apply to interns who receive training for their own educational benefit if the training meets certain criteria. The determination of whether an internship or training program meets this exclusion depends upon all of the facts and circumstances of each such program.

The following six criteria must be applied when making this determination:

1. The internship, even though it includes actual operation of the facilities of the employer, is similar to training which would be given in an educational environment;
2. The internship experience is for the benefit of the intern;
3. The intern does not displace regular employees, but works under close supervision of existing staff;
4. The employer that provides the training derives no immediate advantage from the activities of the intern; and on occasion its operations may actually be impeded;
5. The intern is not necessarily entitled to a job at the conclusion of the internship; and
6. The employer and the intern understand that the intern is not entitled to wages for the time spent in the internship.

If all of the factors listed above are met, an employment relationship does not exist under the FLSA, and the Act’s minimum wage and overtime provisions do not apply to the intern. This exclusion from the definition of employment is necessarily quite narrow because the FLSA’s definition of “employ” is very broad. Some of the most commonly discussed factors for “for-profit” private sector internship programs are considered below.

This is to certify that the student named above has reviewed objectives with the named supervisor.

Supervisor Signature: [Signature Line]

Date: [Date Line]

Student Signature: [Signature Line]

Date: [Date Line]