

Best Practices for Employers Extending Offers for Internships or Permanent Employment School of Accounting, Florida International University Effective September 8, 2011 (Revised December 8, 2011)					
Offer Type	Program Occurs	Earliest Interview	Minimum Academic Requirements at Interview Date	Earliest Offer can be Extended	Earliest Offer can Expire (<i>Offers should be outstanding for one year or less</i>)
Summer Leadership Program	Between Junior and Senior Year	Spring Semester Junior Year	Completion of ACG2021, ACG3301, and enrolled in ACG4101	The day after Spring Career Fair ends	One month from date of offer.
Spring or Summer Internships for Leadership Participants	Between Senior year and Master's		Completion of ACG2021, ACG3301, and enrolled in ACG4101	August 1	December 1
Summer Internship for those who did not participate in Leadership Programs	Between Senior year and Master's	Fall Semester Senior Year	Completion of ACG4111 and TAX4001; or ACG6115	The later of the day after Career Fair ends or Ahead of the Game (offers for internships or employment are not extended at ALPFA or Beta Alpha Psi conventions. Invitations for office visits are acceptable.)	December 1 for Florida internships, one month from date of offer for referrals outside of Florida.
Spring Internship for those who did not participate in Leadership Programs	Spring Semester of Senior Year	Spring Semester of Junior Year	Completion of ACG4111 and TAX4001; or ACG6115	The day after Spring Career Fair ends	April 15
Permanent Employment after completing an Internship				Immediately after the end of Internship	Employer discretion
Permanent Employment without an Internship				One year prior to the start date	One month from date of offer
Multi-year non-accounting internships for minority students	Prior to admission into School of Accounting	Any Semester	Completion of ACG2021	The day after Spring Career Fair ends	April 15 for Summer or Fall internships, December 1 st for Spring Interns