

Mentoring Program

Apply for program:
business.fiu.edu/mentor

Program Expectations

- Attend mandatory orientation for the program.
- Attend the kick-off celebration, this is the first impression you will have of your mentor/mentee.
- Create goals using your Mentoring Action Plan (MAP). Use your MAP to track accomplishments.
- Commit to a monthly mentor meeting (in person or by phone) scheduled individually, based on your personal schedule. Periodic e-mail or phone exchanges are encouraged.
- Attend at least two professional development sessions offered throughout the program.



Participating Industries:
Accounting
Banking
Corporate Training
Finance
Hospitality
Human Resources
Information Technology
Marketing/Special Events
Public Sector/ Non-Profit
Real Estate



Participating Companies in 2010:

TotalBank
BDO
Chase Marketing
Broward Convention Center
Nexus Consulting, LLC
Interactive Training Solutions
Royal Caribbean Cruise Lines
Tax Ambient
Aflac Insurance

Contact us!
Melissa Izquierdo
FIU | Business
(305) 348-7413
mizquier@fiu.edu



***Energizing Tomorrow's
Business Leaders Today***

"I have been invited to networking events that have introduced me to the people who are doing what I would like to do. Being around them has made me aware of the steps I should take to pursue my goals".

- Karty Pierre-Philippe '10, mentee

The Mentoring Program at the College of Business Administration (CBA), was put together through the efforts of the Dean's Alumni Circle— an execution focused advisory board consisting of a passionate group of leaders and experienced alumni with the ability to make a difference for FIU Business Students.

President Rosenberg's goals for FIU have been laid out and the Alumni Circle is poised to lead President Rosenberg's call to action. By **Energizing Tomorrow's Business Leaders Today**, the Mentoring Program will address the President's goals in two areas by helping:

- Energize and grow the alumni network by providing an opportunity for our alumni to impact the lives of our students.
- Enhance learning via exposure to the business world and specific industry knowledge through a mentoring relationship, while providing internship opportunities as well.



IMPORTANT INFORMATION:

- Students completely admitted to the CBA in their junior/senior year who wish to participate in the program must submit an application online at business.fiu.edu/mentor.
- If interested in becoming a mentor please visit business.fiu.edu/mentor.
- The program is yearlong, running from September to May.
- Applications are due by **September 7, 2011**.
- Selected students and mentors are informed of the successful match by **September 16, 2011** and must attend their respective **Mentoring Program Orientation session on September 22, 2011**.
- Mentees may be asked to come in for an interview before the mentoring program begins.
- Mentees will select their mentor, through a web portal featuring the profiles of all prospective mentors (All details will be discussed during orientation).

HOW THE PROGRAM BEGINS:

Orientation will consist of two separate sessions, one for mentors and one for mentees. Each session will go over detailed expectations of the program tips for making a successful relationship.



After orientation we will have a kick-off event, for each mentor and mentee to meet and discuss the beginning of their relationship. Team building exercises and basic relationship guidelines will also be discussed.



"I have accomplished the majority of my goals, and have taken steps to produce new ones. With every goal I check off my list, I have acquired new skills and ideas that stem to another one."

-Yany San Luis '10 mentee



MENTEE must be:

- A fully admitted junior/senior in the CBA.
- Serious about their personal and professional development.
- Able to ask for advice proactively.
- Willing to ask questions, practice listening skills, build trust and find a comfort zone.
- Committed to making the moments count and resolving differences when they arise.

MENTOR must:

- Have at least 5 years of professional experience.
- Be available for the mentee and make listening a priority.
- Keeps all things said during a mentoring session confidential.
- Communicate clearly and honestly with their mentee.

IMPORTANT DATES:

- September 7, 2011—Application Deadline
- September 22, 2011—Mandatory Orientation
 - Mentors: 9am-11am
 - Mentees: 5:30pm-7pm
- September 28, 2011— Mandatory Kick Off
 - Time & Location TBD
- February 3rd—Midyear Review
- May 4th—End of the Year Happy Hour!

