





Investigating the Impact of the Covid-19 Pandemic on Women working in STEM careers in South Florida.

Studies have reported that the disruption of the Covid-19 pandemic created a "*Shecession*" in which working women disproportionately experienced the worst effects of the COVID-19 recession. The goal of the ATOM Pink Tank project is to investigate the experiences faced by women working in STEM-related careers in South Florida during the disruption of the Covid-19 pandemic.

During this project, Pink Tank students will collect and analyze data to provide insights about the following:

- 1. Identify the major issues that working women in South Florida are facing because of the Covid-19 Pandemic.
- 2. Are these issues different in nature or scope from those being faced by their male counterparts?

Pink Tank students will also create proposals to address the following:

- 1. Suggest initiatives or innovative practices that could mitigate the challenges and help women cope and succeed in the "new normal" workplace environment.
- 2. Recommend how organizations can act on this opportunity to reinvent themselves in order to thrive in an environment of greater uncertainty and unpredictability.

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