

Connections

**EXECUTIVE DEAN'S REPORT
2009-2010**

College of Business Administration

R. Kirk Landon Undergraduate School of Business
Alvah H. Chapman Jr. Graduate School of Business



Business

FLORIDA INTERNATIONAL UNIVERSITY



Links that generate value for all parties

OUR MISSION

Our mission is to create enduring educational value for our students, for our alumni and for the business and academic communities we serve:

For our students—whom we prepare to succeed in a rapidly changing, technology-driven global business environment.

For our alumni—to whom we provide opportunities for continuing professional development and a legacy that appreciates as our excellence grows.

For our business community—to whose economic development we contribute by providing a talented, diverse and highly qualified pool of business professionals and leaders along with educational programs, applied research and collaborative projects.

For the academic community—to whom we bring new knowledge by creating an environment that nurtures high-quality, discipline-based research and the development of future scholars.

OUR VISION

Our vision is to gain international prominence for providing a high-quality, technology-enabled educational experience rooted in our Miami location and focused on the unique requirements of doing business in a global and interconnected market.

OUR STRATEGIC PLAN

Our five-year strategic plan was developed with contributions from our students, faculty, staff, administrative team, alumni and business community. It outlines challenges in our competitive external environment and our internal resources for addressing them. It also sets forth our strategic goals for which we develop annual objectives.



The College of Business Administration is an accredited member of AACSB International—The Association to Advance Collegiate Schools of Business.

Connections

They mean everything in nature. In isolation, all species and populations can accomplish little. It is only when they are connected with others that special things begin to happen and ecosystems begin to flourish. The more links there are, the better things work.

Connections are no less important in business. Few people in business achieve anything just by themselves. Great leaders inspire and motivate those they lead largely through the personal connections they develop with them. Great sales people succeed because of the personal network of loyal customers they have developed. Successful executives know the value of tapping into the knowledge of others. Technology continues to flatten and shrink the globe, providing new ways for businesses to build online connections with their customers, employees and suppliers. And, social media is revolutionizing the way networking and business are conducted.

At Florida International University's College of Business Administration, we have a special appreciation for connections and embrace our role as promoters and enablers of connections in myriad ways:

- Between our students and the business community: with mentoring programs, real-world projects and career services;
- Among the business community, faculty and leadership of the college: through their active engagement in the Dean's Council, the Alumni Circle, the Latin American Forum, advisory boards and the Business Partners program;

- Academically among various countries and cultures: through the promotion and establishment of dual degree and study abroad programs;
- Between different disciplines and growing industries: with the development and launch of a new MBA program for healthcare management;
- Among our alumni and current students: through professional development, community-focused initiatives and groups on Facebook and LinkedIn;
- Between small/medium business owners and potential customers and/or investors: with a variety of programs aimed at the entrepreneurship community in Miami and beyond; and
- Among students anywhere in the world who want to take advantage of new technologies to access quality higher education: through the offering of a new fully online MBA.

I am pleased and proud to share with you our *Executive Dean's Report* for 2009-2010.

We have highlighted the year's significant accomplishments while celebrating the college's commitment to developing strong connections among our community of students, faculty, alumni, business partners and academic partners.



Joyce J. Elam, Executive Dean
James L. Knight Eminent Scholar Chair in Management
Information Systems





A vibrant environment that
promotes **synergies**

CONTENTS

6	R. Kirk Landon Undergraduate School of Business
12	Alvah H. Chapman Jr. Graduate School of Business
18	Executive & Professional Education
20	Research Centers
22	Faculty
26	Community Connections
28	Alumni
30	Donors and Supporters
36	Dean's Council

Through an IT audit project, Master of Accounting students from diverse backgrounds came together and learned the importance of connections.

Landon

R. Kirk Landon
Undergraduate School of Business

MENTORS AND MENTEES CONNECT.

Two new programs expand opportunities for students.

A new mentorship program, created by the School of Accounting Alumni Affinity Council and led by Fred Campos (MACC '01, BACC '98), brought 29 mentors from across the accounting field and their undergraduate mentees together at a kickoff breakfast. The pairs meet at least twice each semester.

The MIS Faculty Mentoring Program for MIS Majors bridges the offerings of faculty advisors, who help ensure academic readiness, and career services, which help students prepare for job searches. The program enables the students to tap into the extensive industry expertise of many of their professors and access their industry contacts.

During her 10-week internship through Microsoft Corporation and Campus Entertainment, the marketing partner of the National Association for Campus Activities, MIS major **STEFANY MARCELINO** helped introduce Windows 7 to students using social networking. "I'm planning a career in MIS where I'll be going into companies recommending products to help them meet their business goals. I did the same thing in the internship, showing students how Windows 7 can help them through the college experience."



Hispanic Business placed the business school **EIGHTH** in the country for **HISPANICS**; *U.S. News & World Report's* "America's Best Colleges" ranked the undergraduate **INTERNATIONAL BUSINESS PROGRAMS #15**; *Bloomberg BusinessWeek* placed the college **SEVENTH** in **SUSTAINABILITY** and in the **TOP 25** in **OPERATIONS MANAGEMENT** and **MARKETING**; and for the third time in the last four years, included the Landon School in the online list of **"THE BEST UNDERGRAD B-SCHOOLS."**

UNDERGRADUATES SHINE IN NATIONAL SPOTLIGHT.

Students gain recognition, contribute to peers.

Among many awards it received at the American Marketing Association's (AMA) International Collegiate Conference, the college's chapter captured "Superior Chapter," placing it among the top eight participating colleges for eight consecutive years; Emory Pinto (BBA '10) was named the first-ever "Student Marketer of the Year"; and the exhibition, "Think Outside the Box—In with the Old and Out with the New" netted second place for "Best Educational Value."

Also for the first time, the Modesto A. Maidique Campus was the site for the annual Florida Regional Collegiate AMA Conference—co-hosted by the college's chapter and the University of South Florida—drawing more than 180 to consider "Stepping into the New Normal."

For the third time, ALPFA named an FIU student—accounting major Daniel Zamora—as "National Student of the Year." He also was one of a group of 35 college students—chosen from a field of almost 600 applicants—to take part in an intense four-day program offered by the Karen Marquez Institute (formerly the Hispanic College Fund) in Washington, DC.

And, three business students were among the 460 students country-wide to participate in the Hispanic National Internship Program of the Hispanic Association of Colleges and Universities, two working in Washington, DC and one in Dallas, Texas.

DANIEL ZAMORA with Manny Espinoza, ALPFA CEO, during the convention at which Zamora was named ALPFA "National Student of the Year."



Attendees at the **REGIONAL AMA CONFERENCE** were able to communicate with Alex Gibelade, product marketing manager, Google Spain, during a broadcast.



STUDENT ORGANIZATIONS REACH INTO COMMUNITY.

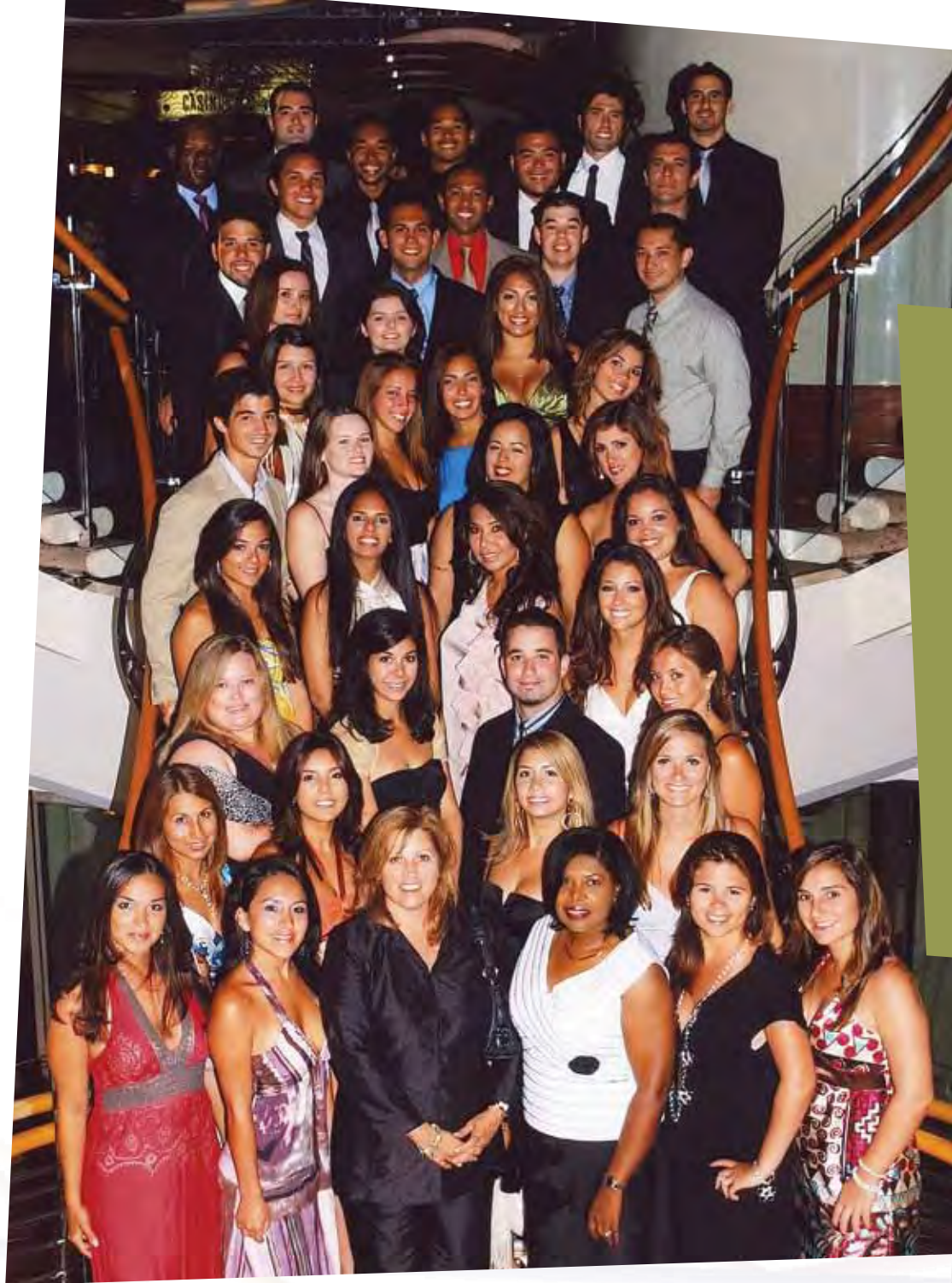
Groups share expertise, raise awareness and funds.

Each year, hard-working FIU students participate in the Volunteer Income Tax Assistance (VITA) program, a free service established by the Internal Revenue Service to help low-income earners complete their tax forms. This past tax season, 55 students—52 of them accounting students who belong to ALPFA at FIU and Beta Alpha Psi in the School of Accounting—completed a total of 247 returns at several sites. By the end of the effort, they had amassed 1,380 hours easing the process for the residents. As preparation, the dedicated volunteers had to complete three Saturday training sessions on TaxWise software and pass two online exams.

Future Business Leaders of America-Phi Beta Lambda (FBLA-PBL) had an active year including an event to train high school and middle school students and “Tribute to Children,” a weeklong fundraiser for the Children’s Miracle Network.

The training attracted 350 students and more than 50 career advisors for a day of interactive sessions that addressed a range of topics, from career and internship opportunities to effective interviewing to strategies for building local chapters.

The fundraiser—which generated \$1,300 to benefit children in local hospitals and which involved partnerships among several FIU student organizations—spanned activities from increasing awareness to a Target-sponsored “Children’s Miracle Gala,” a semi-formal dinner dedicated to providing the children with a night of enjoyment. In between, other events took place such as a “Day of Service,” during which FBLA-PBL members volunteered in the Miami Children’s Hospital playroom.



TOP TEN UNDERGRADUATE EMPLOYERS: Bank of America, Burger King Corporation, Deloitte, Florida International University, JP Morgan Chase, Kaufman Rossin & Co., KPMG, Marcum Rachlin, PricewaterhouseCoopers LLP, Target Corporation

TOP TEN UNDERGRADUATE INTERNSHIP GRANTERS: Bank of America; BDO USA, LLP; Caterpillar; Cordis, a Johnson & Johnson Company; Enterprise Holdings; Merrill Lynch; Miami-Dade County; Morgan Stanley Smith Barney; PricewaterhouseCoopers LLP; Telemundo

Total Enrollment	6,750
Full-Time Students	3,674
Degrees Granted	2,139
Countries Represented	110

COURSES ADDRESS NEW MARKET REALITIES.

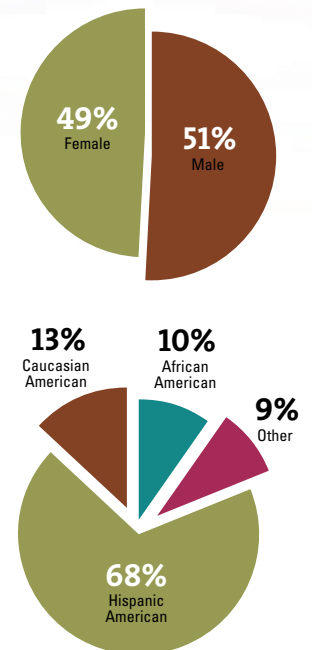
Students explore selling, sustainability and technology.

A new course developed by Nancy Rauseo focused on how to establish long-term, problem-solving selling relationships. It culminated in an assignment that required the 95 students to put into practice what they had learned about consultative sales through reading, lectures, role plays and presentations. For one-third of their grade, they prepared a detailed sales plan and then videotaped themselves playing the part of both buyer and seller.

Recognizing the viability of green businesses, the college's Green Management Track expanded to include a course in which 60 students went out to the community, auditing actual businesses and developing a green plan for each. The effort helped earn the college its seventh-place standing in sustainability in *Bloomberg BusinessWeek*.

Two faculty members used Second Life, a virtual universe, to create an online campus where students communicated with each other. In one course, adapted from an existing one, rooms simulated a face-to-face meeting environment. In the other, especially developed for Second Life, students visited various islands where they explored bribery activities and different business codes of ethics.

STUDENT POPULATION



On land and sea, 41 students experienced the business and cultural environments of Rome, Sicily, Athens, Ephesus and Crete . . . while taking one or two classes. In Rome, the group paid visits to Wyeth Pharmaceutical Company and American University. Throughout a **SEVEN-DAY CRUISE** aboard Royal Caribbean's Navigator of the Seas, the **OPPORTUNITIES FOR CROSS-CULTURAL ENRICHMENT** continued during presentations by members of the crew and interactions with passengers from other countries.

In a new course she developed about consultative selling, **NANCY RAUSEO** helped students understand and apply the seller-buyer relationship.

Students from Universidad Iberoamericana (UNIBE) in the Dominican Republic actively engaged in a program about international commerce during a weeklong study tour to Miami.



FIU ranked **#3** in the country
by Bloomberg Businessweek in
Return on Investment
for undergraduate business programs.



ACTIVITIES PROVIDE FORUM FOR HONING SKILLS.

Students take their talents public.

Having won a competition at FIU, six students from Alpha Kappa Psi made up one of the teams from top business schools around the country to compete in the Johnson & Johnson case competition, held at J&J headquarters in New Brunswick, New Jersey. The case focused on how a healthcare company could expand its cardiovascular franchise.

Interns in the Capital Markets Lab—a state-of-the-art facility with dual-screen monitors, advanced audio/visual systems and leading industry software—instructed students from Christopher Columbus High School who were eager to learn about financial markets. Over the course of several evenings, the group received instruction on topics including financing sources and instruments. The sessions sought to help them advance the same way as their college counterparts are: building the competencies they need to successfully compete in the financial field. While the training marked the first time the lab offered instruction to high school students, its popularity led to plans to expand the program to other area high schools.



Using the **CAPITAL MARKETS LAB** as a setting for teaching local high school students was one way the college shared its rich technology and human resources with the local community.

Chapman

Alvah H. Chapman Jr.
Graduate School of Business



LEANDRO WONG, FEMI LEWIS, LAURA BACCI, SAMER AZIZ and JASON KLEISS represented the college at the 2010 Intercollegiate Case Competition. The students integrated all functional areas of their graduate training to address real business problems faced by financial services company Raymond James.

TOP GRADUATE EMPLOYERS: Bank of America; BDO, LLP; Burger King Corporation; Deloitte; Deutsche Bank; Ernst & Young; Goldstein Schechter and Koch; KPMG; Limited Brands; Macy's; Merrill Lynch; PricewaterhouseCoopers LLP; Royal Caribbean Cruises Ltd.; Target Corporation; Yahoo



Rodrigo Arboleda Halaby

TECHNOLOGY AND PARTNERSHIPS ENHANCE NEW CORPORATE MBA.

Electronic and human connections underpin program.

The Chapman Graduate School added another master's program to its roster, the Corporate MBA, a fully online graduate program that drew 127 students to the initial offering. It takes advantage of the innovative web-based Epic Learning Management System, taps the expertise of full-time business school faculty members and uses academic coaches to ensure that students feel connected to their professors and classmates.

To give students maximum flexibility, the 18-month program has multiple start dates and terms of eight weeks followed by one week off. Also, rather than the GMAT, four years of work experience serves as a key entrance criterion and there is no residency requirement.

The college promotes the program to companies and their employees through corporate partnership agreements. Employees of these corporate partners are eligible to apply for special scholarships.

SOCIAL RESPONSIBILITY MOTIVATES GRADUATE STUDENTS.

Groups, individuals create projects, support existing ones.

Hearing from inspirational speakers, including Rodrigo Arboleda Halaby, president and CEO, Ibero-America and the Caribbean for One Laptop per Child and Frank Kelly (BBA '01), a professional speaker and product manager for Johnson & Johnson, increased the resolve of members of FLIP (FIU Leaders in Practice) to give back to the community and gave them ideas for shaping a service project. Through videotaped interviews with area high school students, FLIP members gained a better understanding of the issues they face; showed the video at a fundraiser; and eventually brought students from three high schools to the Modesto A. Maidique Campus for a day of advice on life skills and the college experience.

Graduate students in the International MBA (IMBA) developed a program to increase the financial awareness of individuals who spend time at the Chapman Center in downtown Miami, one of two sites run by Community Partnership for Homeless. The curriculum covered budgeting, banking and credit, giving the participants improved management skills when they transition back into society.

Six IMBA students lent their energy to Habitat for Humanity, helping build a home for a Miami family and coming to see the impact their actions as business people can have on others. The group, which included students from India, Kuwait, Spain and Venezuela, roofed, put up inside walls and reinforced concrete walls with wood.

The Chapman Graduate School was rated among the **TOP 15** business schools in two categories—**GLOBAL MANAGEMENT** and **OPERATIONS**—surveyed in The Princeton Review's second annual "Student Opinion Honors for Business Schools." The lists reflect the evaluations of 19,000 MBA students. The graduate school also was included on the list last year in the operations category and since 2008 has also been included in The Princeton Review's annual edition of **BEST BUSINESS SCHOOLS**.

TOP GRADUATE INTERNSHIP PROVIDERS: Bank of America; BDO, LLP; Burger King Corporation; Deloitte; Deutsche Bank; Ernst & Young; Goldstein Schechter and Koch; KPMG; Limited Brands; Macy's; Merrill Lynch; PricewaterhouseCoopers LLP; Royal Caribbean Cruises Ltd.; Target Corporation; Yahoo

ACTIVITIES CONNECT STUDENTS AND PROFESSIONALS.

Hands-on and face-to-face experiences expand horizons.

A simulated IT audit process strengthened the knowledge and skills of graduate students in the Master of Accounting program. The case study took the students through the standard phases—from meeting the client and preparing an engagement letter to conducting a risk assessment, developing the audit program and issuing a report to management with findings, risks and recommendations. Silka M. Gonzalez (MACC '05), president and founder, Enterprise Risk Management, helped prepare course materials, and with colleagues from her firm, provided ongoing guidance to the students.

A career fair organized by Career Management Services with the University of Central Florida and the University of Florida afforded a great opportunity for 44 graduate students to meet potential employers representing 24 companies. Students were able to load a résumé into the event résumé book—sent to employers one week prior to the event—and networked during the bus trip to and from Orlando.



ANTOINETTE LYNCH developed a case study that walked students through a simulated IT audit process.

Graduate students traveled to Orlando for a career fair co-hosted by FIU, the University of Central Florida (the host site) and the University of Florida.





Hispanic Business ranked the Chapman Graduate School in their **TOP 10** graduate schools in the country for **HISPANIC MBAs**.

The business school, which has consistently held a place in the listing,

retained its 2008 eighth-place position. The rankings are based on questionnaires sent in by the schools that provide details about enrollment, percentage of Hispanic faculty, the number of programs that recruit Hispanic students, retention rates and student services.

INTERNATIONAL VISITORS EXTEND, OPEN RELATIONSHIPS.

Meetings promise to enlarge students' global opportunities.

Two delegations—one a Dual Degree partner and the other offering potential relationships—visited FIU. Shandong University of Economics (SEU) representatives made their second trip to the Modesto A. Maidique Campus. In addition to meetings, the guests toured the campus, including the College of Business Complex, finding the Bank of America Career Management Services offices and the Capital Markets Lab particularly impressive. Six students from SEU were slated to begin the Master of International Business (MIB) program in the fall 2010 term.

An academic delegation from India traveled to Miami to discuss ways that FIU can partner with schools in their country. The seven-person contingent included the honorable minister for higher education, university officials, a state legislator and an entrepreneur. In addition to meeting with business school administrators and touring the business complex, the group met with FIU provost Douglas Wartzok.

PROGRAMS PAVE WAY FOR WORLDWIDE CONNECTIONS.

Networks remain key.

For their capstone project, students in the Master of International Business (MIB) program serve as consultants to companies to solve real problems. The experience enables them to apply what they have learned in their courses and establish important relationships within the business community. Last year, among many assignments, the students handled projects from LAN Cargo; CVOX Group, LCC; Citigroup; Alliance Française de Miami et Fort Lauderdale; and Baptist Health South Florida.

The Dual Degree Network comprises a set of global partnerships through which students can earn two master's degrees, become immersed in two different cultures and acquire a broader set of relationships. The following business schools joined the network in 2009-2010: in China, Southern Medical University and Tianjin Foreign Studies University; in England, University of Bath; in India, Atal Bihari Vaipayee—The Indian Institute of Information Technology and Management; and in Italy, University of Bari and University Carlo Cattaneo.



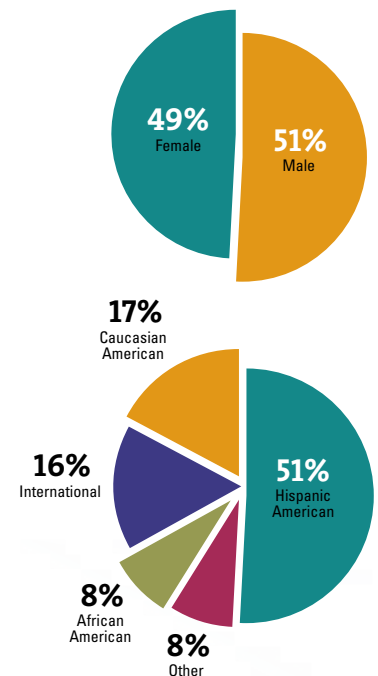
Medical students at Southern Medical University, Guangzhou, China will complete the Healthcare MBA at FIU to earn a dual degree.

CHAPMAN PROFILE

2009-2010

Total Enrollment **1,322**
Degrees Granted **658**

STUDENT POPULATION



CASE STUDY COMPETITIONS REINFORCE VALUE OF TEAMWORK.

Events reward research and presentation abilities.

Students who participated in the South Florida ACG Cup Competition, conducted by the South Florida chapter of the Association for Corporate Growth, had the chance to network with professionals, such as the panel of judges, which included investment bankers. Three teams competed at FIU, with an “all star” team drawn from each of the intramural competitors advancing to compete against four other universities. The cases involved finance, investment banking and private equity.

Another group of FIU graduate students won the 4th annual South Florida Healthcare Executive Forum’s (SFHEF) student case competition, with a \$1,000 first-place award. The organization had previously used case studies from Harvard or Babson, but this year had the students address an actual situation. The competitors had to analyze a community hospital and determine two programs it should cut or expand. They also learned the Medi-Dat system, an online business intelligence program for executives, which deepened their understanding of business development and strategy. Barbara Perez-Deppman (BS '00) was the case competition chair.



PEERS AWARD NATIONAL PRIZE TO FIU BUSINESS.

College honored for social media achievements.

For the second year in a row, the National Association of Graduate Admissions Professionals (NAGAP) named FIU’s business school the winner of its award for promotional excellence. No other school has won the award twice since its initial presentation in 1998. The topic was “Best Use of Social Media.” NAGAP’s vice president praised the college for being strategic and proactive in using social media to enhance its brand awareness, provide better customer service and increase graduate enrollment numbers, while at the same time reducing operating costs and increasing productivity.



In its ranking of business schools covering exceptional graduate programs globally and in Latin America, *AméricaEconomía*, the leading business magazine in Latin America, placed the Chapman Graduate School **20TH** on the global list and **14TH** in the United States. Within its list of the top ten Latin American schools, **EIGHT** of the institutions are partners in the **DUAL DEGREE NETWORK**.



HEALTHCARE EVENTS BRING EXPERTS TOGETHER.

Important economic sector receives in-depth attention.

A CFO Roundtable examined “What Healthcare Reform Means to South Florida,” engaging the audience of more than 150 executives, alumni and students by having them assemble six pieces of brightly colored foam into a pencil cube—a symbol for the college’s new 18-month Healthcare MBA, which puts the pieces of the complex healthcare puzzle together. The panel, moderated by the president of South Florida Hospital and Healthcare Association, included the vice president of MEDNAX/Pediatric Medical Group; the CFO of Humana, South Florida; and the CFO of Memorial Healthcare System.

The college also sponsored the South Florida Hospital and Healthcare Association’s (SFHHA) fifth annual “Health Reform’s Solutions for South Florida’s Healthcare System,” a two-day session attended by 400. Speakers explained the impact of healthcare reform on their respective segments of the industry, with topics spanning Health IT, patient safety, viability of public hospitals, future facilities, healthcare fraud, and reimbursement and revenue cycle management. The panelists—including the director for economic and policy analysis, Pfizer; president and COO, AvMed Health Plans; director of policy, American Hospital Association, and the president-elect of the American Medical Association—discussed common areas of agreement and compromise with the health reform legislation and areas of disagreement and doubt.

HEALTHCARE EVENTS SHOWCASE COLLEGE’S COMMITMENT

TO THE SECTOR. Attendees at a CFO Roundtable faced a challenge that introduced them to the problems in the South Florida healthcare sector and a solution offered by the business school.

Executive & Professional Education

By attending **DISNEY INSTITUTE** training sessions, approximately 500 individuals gained insights into how to improve their customer service efforts.

Credit union executives from the Caribbean participated in the **“STRATEGIC LEADERSHIP AND CREDIT UNION MANAGEMENT PROGRAM,”** a four-day program prepared by staff members from CUES (the Credit Union Executives Society) and the Office of Executive & Professional Education (EPE). CUES’s decision to hold the event on the Modesto A. Maidique campus was based on Miami’s convenient location, the rankings of universities in South Florida and FIU’s strengths as a research institution, which ensured the strategic and analytic information presented by faculty experts was topical and beneficial.

COLLEGE BRINGS DISNEY INSTITUTE TRAINERS TO CAMPUS.

Techniques point way to business improvements.

Nearly 300 professionals from the local business, college and alumni communities attended the Disney Institute’s “Keys to Excellence” program, a one-day event hosted by the college that offered participants the opportunity to learn best practices—in leadership, management, customer service and loyalty—from Disney trainers. Discussions centered on how to strengthen customer loyalty and build team involvement while creating a service culture designed to keep the competitive edge sharp.

A second event focused on the importance of service quality in healthcare. Almost 200 healthcare professionals attended the Disney Institute’s “Approach to Quality Services for Healthcare Professionals” workshop. Also hosted by FIU Business, the one-day program focused on the simple things that healthcare professionals can do to exceed the expectations of patients, families and visitors—actions that create loyalty to the provider. Case studies from healthcare organizations that have adopted the Disney Institute’s best practices showed how anticipating the needs, wants and emotions of patients is key to improving service quality.



COLLEGE LEVERAGES NETWORK OF EXPERTS TO BENEFIT GLOBAL BUSINESSES.

Programs embrace cross-discipline and cross-border contributions.

In addition to its full complement of standard courses, EPE customizes programs for leading companies in the United States and Latin America. With faculty members whose expertise spans human resources, leadership, strategic analysis and every other area of business, the college can offer high-level, tailored programs to global companies. And thanks to its relationships throughout Latin America, it can tap additional resources.

For Baxter Latin America, EPE rolled out a series of seminars aimed at senior executives from Latin America. In 36 hours of instruction divided among three modules, the executives delved into topics such as managing in an uncertain and changing environment, strategic decision making and competitiveness, and building a strong organizational culture. Discussions touched on every aspect of the business, from ethics to leadership.

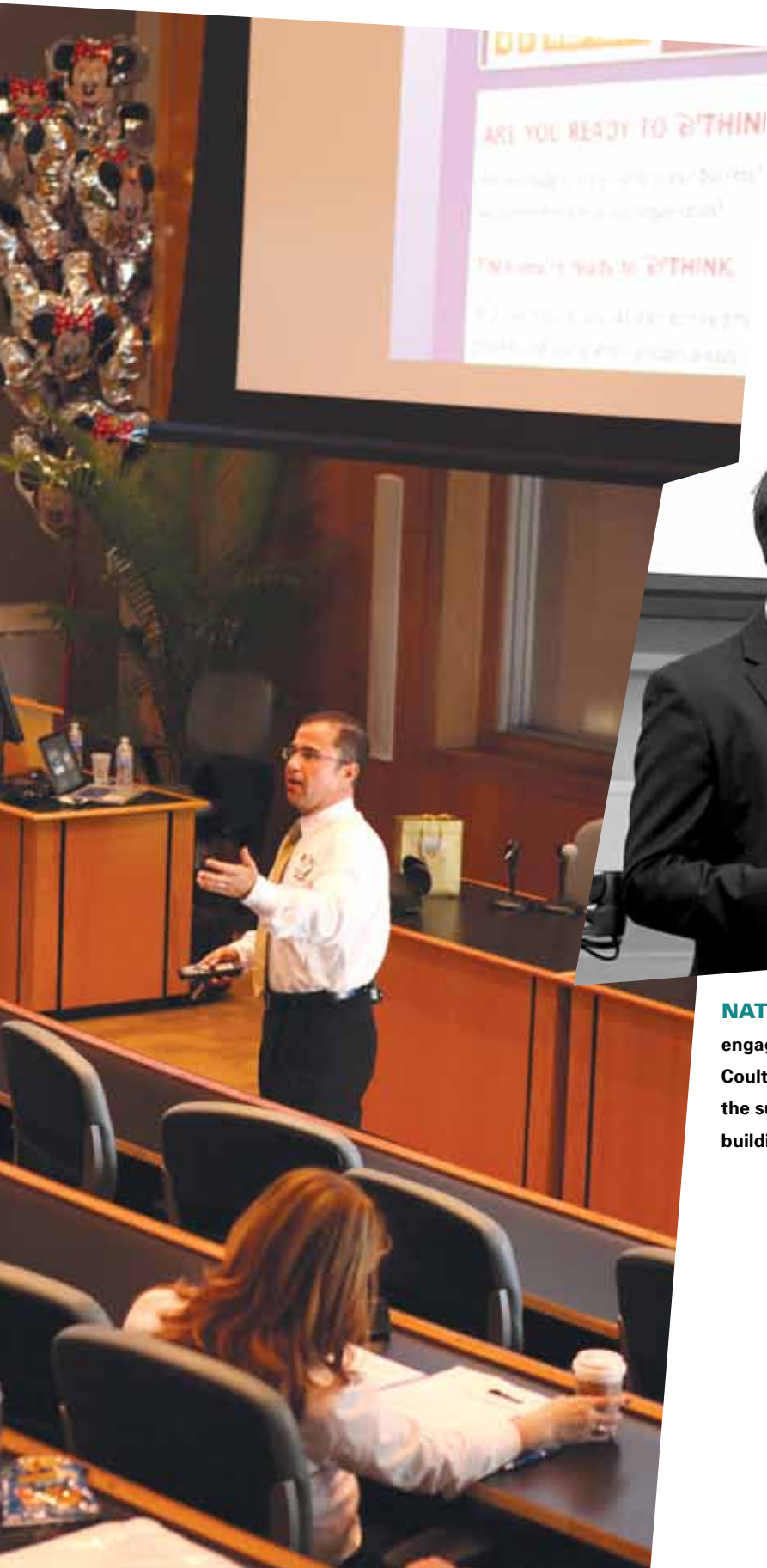
Beckman Coulter turned to the college to develop a 70-hour certificate program designed for their entry-level, recently promoted or new managers. The program included presentations from the college's

international faculty as well as industry experts. One objective was to help individuals develop their skills and use them to strengthen the company. The program included pre-work, assessments, interactive presentations, experiential activities, case studies and work projects.

The Novartis AMP, a five-week mini-MBA developed by the college in conjunction with Novartis and leading universities in Latin America, concluded this year. It brought together individuals in the company's Latin American operations with demonstrated performance strengths and growth potential, while showcasing the college's ability to forge a consortium of experts to deliver a regional program.

NATHAN HILLER

engaged Beckman Coulter managers on the subject of team building.



Research Centers

Faculty member Doreen Gooden was among 30 people who traveled to South Africa, Tanzania and Kenya as part of the Fourth Annual Faculty Development in International Business: Faculty Overseas Study. Co-sponsored by the Center for International Business Education and Research (CIBER), **“UNDERSTANDING THE BUSINESS CHALLENGES OF SUB-SAHARAN AFRICA,”** gave participants firsthand knowledge of the struggles and strategies—including the plausibility of micro-financing—of emerging and established African businesses. Over a two-week stay, the group received briefings from professors and other area experts plus met with executives, entrepreneurs and embassy representatives.



The A-Z Bednet Factory in Tanzania manufactures bed nets with insecticide to prevent malaria.

CENTER FOR INTERNATIONAL BUSINESS EDUCATION AND RESEARCH

FIU's Center for International Business Education and Research (CIBER) was one of 33 U.S. CIBERs to receive a major grant from the U.S. Department of Education in 2010. Established in 1995 as Florida's first CIBER, its new four-year grant—the largest awarded to Florida's three CIBERs—will yield \$390,800 per year, an annual increase of \$50,000 over the previous funding cycle. In the grant proposal, FIU-CIBER described 53 specific programs it would undertake.

Also, FIU-CIBER named 10 research associates from the business school. They received cash awards based on their work on international research questions.



CENTER FOR LEADERSHIP

Since joining the business school on July 1, 2009, the Center for Leadership has organized a number of programs, including an innovative Principals Leadership Development Program. The inaugural class of 30 public school principals attended the intense weeklong program, a collaboration between the center and Miami-Dade County Public Schools, with the generous support of the John S. and James L. Knight Foundation. Participants learned proven business practices and how to incorporate FIU's groundbreaking leadership research in their work with students, teachers and staff. Sessions thoroughly explored methods used by successful CEOs.

JOYCE J. ELAM, executive dean, presented key results from the 2010 Florida's **WOMAN-LED BUSINESSES** study, the fifth of its kind conducted by the Center for Leadership. A luncheon honored top women leaders from for-profit companies, not-for-profits and organizations statewide.

THE EUGENIO PINO AND FAMILY GLOBAL ENTREPRENEURSHIP CENTER

The Pino Center launched the Global Innovative Ventures Knowledge Base (GIVe KB), which serves as a clearinghouse to match promising, entrepreneurial, innovative companies from South Florida to those firms in Latin America that seek to grow their product portfolio through co-venturing. The center also started the iEntrepreneurship Lab project as a way for graduate students to receive hands-on experience in the due-diligence process via training from New World Angels, a group of private investors that provides equity capital to early-stage companies in South Florida.

JEROME BAIN REAL ESTATE INSTITUTE

The institute, along with the Real Estate Student Association—which it supports—sponsored several major events including “uCREW at FIU,” an interactive seminar offered in conjunction with Commercial Real Estate Women (CREW) Miami and Bank of America. The institute hosted the Florida State Attorney General's Foreclosure Workshop, affording almost 400 area residents with mortgage issues the chance to meet with volunteer attorneys and mortgage loan servicers. And the newly revitalized Real Estate Alumni Affinity Council, along with the local chapter of the Realtors Commercial Alliance of Greater Miami and the Beaches, hosted more than 120 alumni, students and real estate professionals for a panel discussion and networking event.

RYDER CENTER FOR SUPPLY CHAIN MANAGEMENT

The Third Annual Green Supply Chain Forum, organized by the Ryder Center and hosted by FIU, invited experts in industry and government to help firms determine ways to quantify their green efforts. Through panel discussions, case studies and small group workshops, the 100+ attendees gained peer advice and made connections at networking events. Ryder, UPS, SAP, HP and Universidad Diego Portales sponsored the event. The center also held an intensive Executive Seminar in Supply Chain Management, delivered two webinars on green procurement and reintroduced the undergraduate track in supply chain management.

Faculty



FIU President Emeritus **MODESTO A. MAIDIQUE** chats with **NANCY BORKOWSKI** and **GLORIA DECKARD**. All three **JOINED THE BUSINESS SCHOOL FACULTY** this year: Maidique as professor and Alvah H. Chapman Jr. Eminent Scholar Chair in Leadership in the Department of Management and International Business; Borkowski as director of the new Healthcare MBA program and clinical associate professor in the Department of Decision Sciences and Information Systems; and Deckard as an associate professor in the Department of Decision Sciences and Information Systems.

The college was included in the **UNIVERSITY OF TEXAS AT DALLAS (UTD)** “Top 100 World Rankings of Business Schools Based on Research Contribution 2005-2009” in the area of accounting. The UTD School of Management uses a database to track publications in 24 leading business journals.

TWO FACULTY MEMBERS ASSUME NEW LEADERSHIP ROLES.

Mary Ann Von Glinow, professor and Knight Ridder Eminent Scholar Chair in International Management, was inaugurated as president of the Academy of International Business (AIB), the leading association of international business scholars and specialists with more than 3,400 members in 84 countries. The only person to have been elected president of both the Academy of Management and AIB, she is an award-winning researcher; has authored more than 100 journal articles and eleven books; sits on 11 editorial review boards and numerous international panels; and directs FIU’s Center for International Business Education and Research (CIBER).

Ruth Ann McEwen was named director of the School of Accounting. Previously, she was the associate dean, dean of accreditation and administration, and professor of accounting for the Sawyer Business School at Suffolk University in Boston. A certified public accountant who received her PhD in accounting from the Georgia Institute of Technology, she has taught graduate courses for more than 20 years and her articles have been widely published in premier journals.

Provost and executive vice president Douglas Wartzok, President Mark B. Rosenberg, DONALD ROOMES, Board of Trustees Chair Albert E. Dotson Sr. and Faculty Senate Chair Thomas Breslin



Mary Ann Von Glinow



Ruth Ann McEwen

RESEARCH, ADVISING AND TEACHING EXCELLENCE REWARDED.

Two colleagues in the Department of Marketing—Peter Dickson, professor, Ryder Eminent Scholar Chair in Logistics Management, and Walfried Lassar, Ryder Professor and director, Ryder Center for Supply Chain Management and department chair—won the 2009-2010 Marvin Jolson Award for the “Best Contribution to Selling and Sales Management Practice in the *Journal of Personal Selling and Sales Management*.” Titled “The Pursuit of Excellence in Process Thinking and Customer Relationship Management,” the paper was co-authored with Gary Hunter and Samit Chakravorti (PhD ‘06).

Kauffman Grants were awarded to two business faculty members to support their research: Aya S. Chacar, associate professor, Management and International Business, for her submission: “The Impact of Managerial Human and Social Capital on Entrepreneurial Firms’ Performance in Complex International Environments”; and Weidong Xia, associate professor, Decision Sciences and Information Systems, for “Designing FIU GIVE Knowledge Base and Profiling Top Innovation Ventures in Emerging Markets.”

Donald Roomes, Department of Management and International Business, and Laureano Martinez, Department of Finance and Real Estate, were recognized at the annual Faculty Convocation. Roomes, director of the college’s BBA+ programs for fifteen years, was the sole recipient of an award for advising. Martinez, a leader in the banking industry for more than three decades, was one of three adjunct faculty members to receive an award for excellence in teaching.



SEMINARS DEEPEN CONNECTIONS AMONG COLLEAGUES.

Sessions showcase leading researchers.

The college hosted more than a dozen seminars featuring well known professors and journal editors from outside the university—sometimes from outside the country. Scholars shared their research with FIU faculty, doctoral students and guests from other universities. The presentations are designed to enable the college's faculty and students to see useful research directions that can further refine their work and to provide an informal arena for exchanges. Among the guests were faculty members from University of Southern California, University of Notre Dame, Columbia University, University of Pennsylvania Wharton School, Vienna University of Economics and Business and editors of two premier journals in finance. The departments also held seminars at which faculty members and doctoral students presented their work, both finished articles and those in progress.



Bonnie Van Ness, professor and chair of the Department of Finance, University of Mississippi, and co-editor of the premier journal *Finance Review*

Werner DeBondt, professor, DePaul University



FACULTY PREMIER JOURNAL PUBLICATIONS

2009-2010

Abhijit Barua, Lewis F. Davidson, Dasaratha V. Rama and S. Thiruvadi, "CFO Gender and Accruals Quality," *Accounting Horizons*, 24.1 (March 2010) 25-39.

Dinesh Batra, "Modified Agile Practices for Outsourced Software Projects," *Communications of the ACM*, 52.9 (September 2009) 143-148.

Irma Becerra-Fernandez, Joyce J. Elam and **Susan Clemmons**, "Reversing the Landslide in Student Enrollments in Computer-Related Degree Programs," *Communications of the ACM*, 53.2 (February 2010) 127-133.

B. Vissa and **Aya S. Chacar**, "Leveraging Ties: the Contingent Value of Entrepreneurial Teams' External Advice Network on Indian Software Venture Performance," *Strategic Management Journal*, 30.11 (November 2009) 1179-1191.

L. You and **Robert T. Daigler**, "Is International Diversification Really Beneficial?," *Journal of Banking and Finance*, 34.1 (January 2010) 163-173.

Sushil K. Gupta, Christos Koulamas and **George J. Kyparisis**, "E-Business: A Review of Research Published in Production and Operations Management (1992-2008)," *Production & Operations Management*, 18.6 (November/December 2009) 604-620.

William G. Hardin and **Zhonghua Wu**, "Banking Relationships and REIT Capital Structure," *Real Estate Economics*, 38.2 (Summer 2010) 257-284.

William G. Hardin, Ken H. Johnson and **Zhonghua Wu**, "Brokerage Intermediation in the Commercial Property Market," *Journal of Real Estate Research*, 31.4 (2009) 397-420.

William G. Hardin, M. J. Highfield, M. D. Hill and **G. W. Kelley**, "The Determinants of REIT Cash Holdings," *Journal of Real Estate Finance and Economics*, 39.1 (July 2009) 39-57.

William G. Hardin, M. D. Hill and **J. Hopper**, "The Impact of Ownership on Property Level Performance: the Case of REITs," *Journal of Real Estate Research*, 31.3 (2009) 285-306.

C. J. Resick, D. S. Whitman, S. M. Weingarden and **Nathan J. Hiller**, "The Bright-Side and the Dark-Side of CEO Personality: Examining Core Self-Evaluations, Narcissism, Transformational Leadership and Strategic Influence," *Journal of Applied Psychology*, 94.6 (December 2009) 1365-1381.

Xiaoquan Jiang, "Aggregate Insider Trading: Contrarian Beliefs or Superior Information?," *Journal of Banking and Finance*, 34.6 (June 2010) 1225-1236.

Xiaoquan Jiang and **B. Lee**, "The Intertemporal Risk-Return Relation in the stock market," *Financial Review*, 44.4 (November 2009) 541-558.

S. P. Salter, **Ken H. Johnson** and **E. W. King**, "Listing Specialization and Pricing Precision," *Journal of Real Estate Finance and Economics*, 40.3 (April 2010) 245-259.

Christos Koulamas, "The Single-Machine Total Tardiness Scheduling Problem: Review and Extensions," *European Journal of Operational Research*, 202.1 (April 2010) 1-7.

Christos Koulamas and **George J. Kyparisis**, "A Modified LPT Algorithm for the Two Uniform Parallel Machine Makespan Minimization Problem," *European Journal of Operational Research*, 196.1 (July 2009) 61-68.

Christos Koulamas and **George J. Kyparisis**, "A Note on the Effects of Downstream Efficiency on Upstream Pricing," *European Journal of Operational Research*, 200.3 (February 2010) 926-928.

L. Lopez, **Sumit K. Kundu** and L. Ciravegna, "Born Global or Born Regional: Evidence from an Exploratory Study in the Costa Rican Software Industry," *Journal of International Business Studies*, 40.7 (September 2009) 1228-1238.

Edward R. Lawrence, J. Geppert and **Arun J. Prakash**, "The Empirical Investigation of Campbell Cochrane Habit Utility Model," *Journal of Business, Finance and Accounting*, 36.5 (July 2009) 774-791.

K. Franceschi, **Ronald M. Lee**, **Steve Zanakis** and D. Hinds, "Engaging Group E-Learning in Virtual Worlds," *Journal of MIS*, 26.1 (Summer 2009) 75-103.

Stephen W. Lin, B. Wang and N. Strong, "Share Repurchases, Clustering Problem and Free Cash Flow Hypothesis," *Financial Management*, 38.3 (Autumn 2009) 487-505.

Antoinette L. Lynch, U. Murthy and T. Engle, "Fraud Brainstorming Using Computer-Mediated Communication: The Effects of Brainstorming Technique and Facilitation," *The Accounting Review*, 84.4 (July 2009) 1209-1232.

R. A. DeFusco, **Suchismita Mishra** and **Kannan Raghunandan**, "Changes in the Information Efficiency of Stock Prices: Additional Evidence," *Financial Review*, 45.1 (February 2010) 153-165.

Suchismita Mishra, W. W. Rowe, **Arun J. Prakash** and D. Ghosh, "Spread Behavior around Board Meetings for Firms with Concentrated Insider Ownership," *Journal of Financial Markets*, 12.4 (November 2009) 592-610.

Anthony D. Miyazaki, "Perceived Ethicality of Insurance Claim Fraud: Do Higher Deductibles Lead to Lower Ethical Standards?," *Journal of Business Ethics*, 87.0 (July 2009) 589-598.

Anthony D. Miyazaki, A. Stanaland and M. O. Lwin, "Self-Regulatory Safeguards and the Online Privacy of Preteen Children: Implications for the Advertising Industry," *Journal of Advertising*, 38.0 (Winter 2009) 79-91.

D. Chen, S. Park and **William Newbury**, "Parent Contribution and Organizational Control in International Joint Ventures," *Strategic Management Journal*, 30.11 (November 2009) 1133-1156.

T. Vermeer, **Kannan Raghunandan** and D. Forgione, "Audit Fees at U.S. Non-profit Organizations," *Auditing: A Journal of Practice and Theory*, 28.2 (November 2009) 289-303.

L. Lu, P. E. Spector, C. L. Cooper, S. Kao, T. Chang, T. D. Allen, L. M. LaPierre, M. P. O'Driscoll, S. A. Poelmans and **Juan I. Sanchez**, "Cross-cultural Differences on Work-to-Family Conflict and Role Satisfaction: A Taiwanese-British Comparison," *Human Resource Management* (John Wiley and Sons), 49.1 (January 2010) 67-85.

J. Bonache, **Juan I. Sanchez** and C. Zarraga-Oberty, "The Interaction of Expatriate Pay Differential and Expatriate Inputs on Host Country Nationals' Pay Unfairness," *International Journal of Human Resource Management* (Routledge), 20.10 (October 2009) 2135-2149.

F. Lievens, **Juan I. Sanchez**, D. Bartram and A. Brown, "Lack of Consensus among Competency Ratings of the Same Occupation: Noise or Substance?," *Journal of Applied Psychology*, 95.3 (July 2010) 562-571.

Vineeta D. Sharma, V. Naiker and B. Lee, "Determinants of Audit Committee Meeting Frequency: Evidence from a Voluntary Governance System," *Accounting Horizons*, 23.3 (September 2009) 245-263.

John Tsalikis and **Walfried M. Lassar**, "Consumer Perceptions of Business Ethical Behavior in Two Muslim Countries," *Journal of Business Ethics*, 89.1 (September 2009) 91-98.

FACULTY BOOKS

2009-2010

Irma Becerra-Fernandez and R. Sabherwal, *Business Intelligence: Practices, Technologies, & Management*, Edition No. 1, (Hoboken, NY: Wiley, 2010).

Nancy Borkowski, *Organizational Behavior, Theory and Design in Health Care*, Edition No. 1, (Sudbury, MA: Jones and Bartlett Publishers, 2009).

G. Ronald Gilbert, *Leaders of Teams*, Edition No. 9, (Port St. Lucie, FL: GEMS of Florida, 2009).

Juan I. Sanchez (as a member of the Panel to Review the Occupational Information Network), *A Database for a Changing Economy. Review of the Occupational Information Network*, Edition No. 1, (Washington D.C.: The National Academies Press, 2010).

Andrew P. Yap, *Fundamentals of International Business* (Instructor's Manual), Edition No. 2, (Bronxville, New York: Wessex Publishing, 2009).

107 FULL-TIME FACULTY
FROM 27 DIFFERENT COUNTRIES

DEPARTMENT CHAIRS

Christos Koulamas
Decision Sciences and Information Systems

Chun-Hao Chang
Finance and Real Estate

K. Galen Kroeck
Management and International Business

Walfried Lassar
Marketing

Sharon Lassar
School of Accounting

EMINENT SCHOLAR CHAIRS AND ENDOWED PROFESSORSHIPS

Joyce J. Elam
James L. Knight Eminent Scholar Chair in Management Information Systems

Jose de la Torre
Knight Ridder JK Batten Eminent Scholar Chair in Strategic Development

Peter Dickson
Ryder Eminent Scholar Chair in Logistics Management

Christos Koulamas
Ryder Eminent Scholar Chair in Management Information Systems

Walfried M. Lassar
Ryder Professor

Modesto A. Maidique
Alvah H. Chapman Jr. Eminent Scholar Chair in Leadership

Paul Miniard
Knight Ridder Eminent Scholar Chair in Global Marketing

Ali Parhizgari
Ingersoll-Rand Professor in International Business

Kannan Raghunandan
Ryder Eminent Scholar Chair in Business Leadership

Juan I. Sanchez
Knight Ridder Byron Harless Eminent Scholar Chair in Management

Krishnamurthy Surysekar
Morrison, Brown, Argis & Farra, LLP Professor

Kim Taylor
Macy's Retailing Professor

John Tsalikis
BMI Professor

Mary Ann Von Glinow
Knight Ridder Eminent Scholar Chair in International Management

Clark Wheatley
SunTrust Professor

John S. Zdanowicz
Florida International Bankers Association Professor in Finance

KNIGHT RIDDER CENTER RESEARCH FELLOWS

Decision Sciences and Information Systems Department
Sushil K. Gupta
George J. Kyparisis
Dasaratha V. Rama

Finance and Real Estate Department
Robert T. Daigler
William G. Hardin
Suchismita Mishra
Arun J. Prakash

Management and International Business Department
Sumit K. Kundu
William Newbury

Marketing Department
Anthony D. Miyazaki
Bruce Seaton

School of Accounting
Stephen W. Lin
Divesh Sharma

Community

connections

GUSTAVO A. CISNEROS, chairman, Cisneros Group of Companies—one of the largest privately held media, entertainment, telecommunications and consumer products organizations in the world—delivered a **WERTHEIM LECTURE** “The Role Private Enterprise Can Play in Alleviating Poverty in Our Hemisphere,” which focused on education as a way to address poverty.



WERTHEIM LECTURERS SHARE DIVERSE PERSPECTIVES.

In addition to Gustavo A. Cisneros' lecture, Doug Gallagher (MSM '74) shared the secret of his entrepreneurial success, most recently through his vineyard in Napa Valley and his wine brand, Soñador.

Also Patrick F. Kennedy, U.S. State Department's Under Secretary of State for Management, spoke about "Good Governance: Opportunities for Business and Management in Foreign Affairs."

The Herbert A. Wertheim Lecture Series has brought distinguished speakers and experts in business leadership and entrepreneurship to FIU since 1993.

ENTREPRENEURSHIP HALL OF FAME SPOTLIGHTS INNOVATORS.

Carlos Duart (MST '99, BACC '94) and Mariano de Socarraz (BBA '89) were the 2010 inductees to the college's Entrepreneurship Hall of Fame. Duart, president and chief executive officer of Metric Engineering, Inc., received the "Builder Award"; de Socarraz, founder and chief executive officer of CorePlus, LLC, was recognized with the "Founder Award"; and Baptist Health South Florida was named "Entrepreneurial Company of the Year," with Brian Keeley, president and chief executive officer, accepting the award on behalf of the company.

THE MIAMI HERALD BUSINESS PLAN CHALLENGE WINNERS HONORED.

The winners of *The Miami Herald* Business Plan Challenge, presented by the Eugenio Pino Global Entrepreneurship Center, were announced at the Hall of Fame ceremony. For the first time in 2010, the Challenge featured a separate track exclusively for FIU students, faculty, alumni and staff. First place went to TruCycle, an organic waste, composting and consulting business; second place was awarded to Ecode, an online green-building resource; and third place went to Coaches in Your Corner, an email-based professional coaching service offered by the business school's director of advancement, alumni and corporate relations Monique Catoggio (EMBA '03) and her mother.

DOUG GALLAGHER recapped his professional experiences as he rose through the executive ranks in the financial industry and started his own financial services company prior to becoming a vintner.



Thin Tran, Baptist Health chief quality officer; Ana Lopez-Blazquez, Baptist Health Enterprises chief executive officer; Brian Keeley; **JOYCE J. ELAM**; and Javier Hernandez Lichtl, CEO, West Kendall Baptist Hospital

Alumni

FIU Business



MENTORING PROGRAM KEEPS CURRENT AND FUTURE ALUMNI IN CLOSE TOUCH.

A mentoring program, under the guidance of the Dean's Alumni Circle, kicked off with an orientation session that brought together 14 students and 14 mentors from the college's alumni and the local business community. Monthly meetings or phone calls keep the pairs in touch as they jointly work to meet the goals outlined in each mentoring action plan. The mentors focus on helping enhance their mentee's learning experience by providing exposure to industry-specific, real-world business experience. They also offer much-needed support to students who may be at risk of dropping out or extending their degree programs. Luisa Mendoza-Chavez (BS '05) and Gloria Romero Roses (BBA '92) co-chair the mentoring program committee.

SWITCHBOARD OF MIAMI PROJECT ESTABLISHES MULTIPLE CONNECTIONS.

For more than 40 years, Switchboard of Miami has provided hotline and peer counseling services to the local area. A rebranding project for the organization has brought together members of the American Marketing Association (AMA) collegiate chapter; members of the board of directors of Switchboard of Miami; and the Alumni Circle's action and service learning committee—co-chaired by Sheila Shedd (EMBA '09) and Martin Cerda (BBA '86), who sits on Switchboard's board. The students wrote and presented a marketing proposal designed to aid Switchboard in restructuring its financial and brand development, then proposed a multi-prong marketing campaign that includes advertising, technology and social networking components to help spread the word through the community about Switchboard's services.

Fourteen new relationships locked into place at the kickoff of the **MENTORING PROGRAM** organized by the **DEAN'S ALUMNI CIRCLE**.

Nearly **37,000** alumni provide a vast **network** of successful professionals in more than **80 countries**.

GLENN RUFRANO

Glenn Rufrano (MS Real Estate '74) was appointed president and CEO of Cushman & Wakefield Inc., the world's largest privately held real estate services firm. An important supporter of the college, he has given a prestigious Herbert A. Wertheim Lecture and is an inductee of the college's Entrepreneurship Hall of Fame in the "Builder" category, which honors individuals who have taken an existing business to a new level.

SILKA GONZALEZ

Silka Gonzalez (MACC '05), president and founder of Enterprise Risk Management—a boutique IT consulting firm specializing in information security—was named one of *South Florida Business Journal's* Influential Business Women of 2009. A member of the Dean's Council, she recently partnered with a professor to design an IT audit case study, presented lectures in the course and provided ongoing guidance to the students to help prepare them for their careers.

MANLIO VALDES

Manlio Valdes (MBA '01) was promoted to president of EMEIA (Europe, Middle East, India & Africa) for Ingersoll Rand Climate Solutions. "The business world has become global, and FIU understands that. Our class formed a very nice bond, and we stay in touch after almost ten years. One classmate even sends out emails for everyone's birthday so we can all celebrate from a distance."

JUAN FERREIRA

Juan Ferreira (MBA '01) serves as vice president, Europe, Middle East & Africa for Monsanto. "FIU gave me a forum where I could exchange ideas, experiences and challenges with a very talented group of individuals from varied backgrounds. I learned to value other people's perspectives, and every time I'm in Miami, I get together with as many classmates as I can."



Glenn Rufrano



Silka Gonzalez



Manlio Valdes



Juan Ferreira

Donors

and Supporters

SCHOLARSHIPS

ACCUBANKER SCHOLARSHIP

Yirama Medina

ANGELINA PEREZ MEMORIAL SCHOLARSHIP

Juan Duarte

ASSURANT SCHOLARSHIP

Andres Urrutia
Marina Gushchina
Patricia Sime Lanen
Kelly Dobert

AXA ETHICS BUSINESS SCHOLARSHIP

Guy St. Louis

BANK OF AMERICA ETHICS BUSINESS SCHOLARSHIP

Raymond Rengifo
Melissa Izquierdo
Lavendure Lucien

BRIAN FRASIER MEMORIAL SCHOLARSHIP

Rodrick Wilton

CATERPILLAR EXCELLENCE SCHOLARSHIP

Yamaris Diaz
Violeta Atseva
David Truon
Maria Chirino

CBA GENERAL SCHOLARSHIP

Mirangel Pedre
Jamie Lou Calibara

CUBAN AMERICAN CPAS SCHOLARSHIP

Jacklyn Vazquez
Anabel de la Rosa
Vanessa Mainero

CASTOR SCHOLARSHIP

Miguel Lugo

CRYSTAL ADVISORS SCHOLARSHIP

Romani Patel

DELOITTE SCHOLARSHIP

Andre Farah
Farrah Vincent
Carl Emilcar
Marc Sainvil

ESPIRITO SANTO BANK SCHOLARSHIP

Jessica Valente
Carolina Nieto

FICPA SCHOLARSHIP

Jaleesa Lynch
Jovan Dushner

FRANK R. MACNEILL SCHOLARSHIP

Katherine Gonzalez

GOLDSTEIN SCHECHTER KOCH SCHOLARSHIP

Silvia Sosa

IRVING GRACE FANTLE SCHOLARSHIP

Jonathan Doozan

JACKSON HEALTH SYSTEM SCHOLARSHIP

Andrew Carbon

KAUFMAN SCHOLARSHIP

Desere James

MARCUMRACHLIN SCHOLARSHIP

Gabriela Manrique

MERCANTIL COMMERCE-BANK SCHOLARSHIP

Andreina Zuccaro
Victor Amaya

OCARIZ, GITLIN & ZOMERFELD SCHOLARSHIP

Michael Caron

PENNY SULT MEMORIAL SCHOLARSHIP

Jorge Gonzalez

RANDY GREENE MEMORIAL SCHOLARSHIP

Yan Valdes

RAYBOLT SCHOLARSHIP

Kevin Gonzalez

REGIONS BANK ETHICS BUSINESS SCHOLARSHIP

Maria Venegas
Vanessa Gonzalez
Elizabeth Meneses
Crystal Bethea
Nelson Bermudez
Millerariandy Badillo

TARGET CASE COMPETITION SCHOLARSHIP

Erika Santiago
Lynnette Marte
Simone Worsdale
Laura Dettinger

VOGEL MARKETING SCHOLARSHIP

Emory Pinto

WACHOVIA BANK ETHICS BUSINESS SCHOLARSHIP

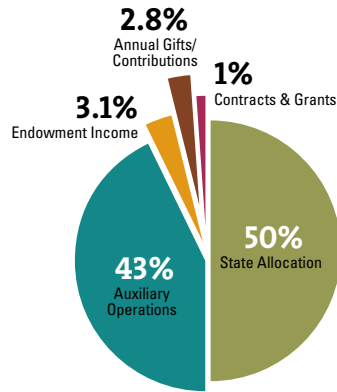
Sasha Maldonado

WILLIAM G. MCGOWAN SCHOLARSHIP

Jasmine Kannikal

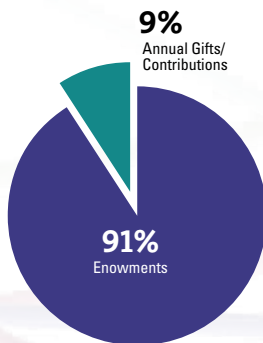
FUNDING SOURCES 2009-2010

\$45,434,712 Total



FOUNDATION BALANCES June 30, 2010

\$23,508,422 Total



ROLL OF HONOR

Donor contributions July 1, 1994 - June 30, 2010

\$1,000,000+

Bank of America
Century Partners Group
Betty B. and Alvah H.* Chapman Jr.
Ewing Marion Kauffman Foundation
John S. and James L. Knight Foundation
R. Kirk Landon
Ocean Bank
Office Depot, Inc.
Oracle Corporation
Sergio Pino and Tatiana Pino
Regions Bank
Ryder System, Inc.
The McClatchy Company

\$500,000-\$999,999

Margarita and Armando M. Codina
Miami Board of Realtors Educational Foundation
Morrison, Brown, Argiz & Farra, LLP
SAP America, Inc.
Wachovia Corporation

\$100,000-\$499,999

Assurant Group
AT&T Corporation
AXA Advisors
Blank Family Foundation, Inc.
Deloitte LLP
Ernst & Young, LLP
Florida International Bankers Association
Dany Garcia
Guarded Networks, Inc.
Carmen M. Hersker* Inter Vivos Revocable
IKON Office Solutions, Inc.
Ingersoll-Rand Company
Kaufman, Rossin & Co., P.A.
KPMG LLP
Brenda and Howard J. Leonhardt
Macy's, Inc.
Mercantil Commercebank
Preferred Care Partners, Inc.
PricewaterhouseCoopers LLP
Ernesto Ramon
Rational Software Corporation
SunTrust Bank
The Graham Companies
The Hewlett-Packard Company
Augusto L. Vidaurreta III '80 and Mary J. Cannan

\$50,000-\$99,999

Accenture
ARGUS Financial Software
Castor Advertising Corporation
Citigroup
Colonial Bank of South Florida
Dr. Herbert and Nicole Wertheim Foundation
Egon Zehnder International, Inc.
Espirito Santo Bank
Esslinger Wooten Maxwell, Inc.
ExxonMobil Corporation
Tanya and Castor A. Fernandez
Gary R. Gerson
Great Plains Software, Inc.
Kenneth R. Henry, CPA '94 and Marcella Y. Henry
Hilton Trading Corporation
Jackson Health System
Miami Jai-Alai Fronton
Novartis Pharmaceuticals Corporation
Marian E. Davis Parker and David R. Parker
Dennis G. Rodriguez
Kenneth D. Rosen
Glenn J. Rufrano '74 and Mary A. Rufrano
The Dow Chemical Company
Walgreens Company
William G. McGowan Charitable Fund, Inc.

\$25,000-\$49,999

Alvah H. and Wylina P. Chapman* Foundation, Inc.
Coopers & Lybrand LLP
Crystal Capital Partners, LLC
Berta C. Diaz-Albet, MD
Florida Institute of Certified Public Accountants
FPL Group, Inc.
Greenberg Traurig, LLP
Randy S. Greene '91
MarcumRachlin
Northern Trust, N.A.
Publix Super Markets, Inc.
Ronald A. Shuffield and Anita Shuffield
The Weldon Foundation, Inc.
University Credit Union
Wal-Mart
Carol J. Weldon and Norman R. Weldon, PhD

\$10,000-\$24,999

Mary Ann and Sherrill W. Hudson
Jorge M. Diaz
Florida Institute of CPAs Broward County Chapter
Adorno & Yoss, LLP
Alcatel-Lucent
Cesar L. Alvarez, Esq. and Kathleen R. Alvarez
American Bankers Insurance Company of Florida
American Express Corporation
Aquarius Capital Partners, LLC
Bankers Trust Company
BankUnited
Baptist Health South Florida
Black & Decker Corporation
Burger King Corporation
Carnegie Mellon University
Pablo L. Cejas and Carolina R. Cejas
Chasen Family Foundation
Citrix Systems, Inc.
Coconut Grove Bank
Continental National Bank of Miami
Cuban American CPA Association
Dade Community Foundation
Patricia E. Dahne '75
Sergio de la Fe Jr. '90
Wendy K. and Donald A. Denkhau
DHL Worldwide Express, Inc.
Dolphin Mall Associates, LP
Eastman Kodak Company
Joyce J. Elam, PhD and Paul Vidmar, PhD
Irma B. Fernandez '94 and Vince Fernandez
Ford Motor Company
General Mills International
Gold Coast Beverage Distributors, Inc.
Grant Thornton LLP
Barbara Haar and Jerry Haar, PhD.
Deborah E. Hoffman, Esq. '77 and Lawrence J. Hoffman, Esq.
Holland & Knight, LLP
Francis A. Hondal '87, MBA '94 and Eduardo V. Hondal '88, MS '00
Hoodiny Entertainment Group, LLC
Humana, Inc.
Johnson & Johnson
Jonathan I. Kislak and Kristine Kislak
Constantine Kalogeras
Giancarlo Luna '95
Eric T. Levin and Jennifer Levin
Elizabeth B. and Robert T.* Mann, Esq.

* Deceased

Merrill Lynch & Company, Inc.
 MicroAnalytics, Inc.
 Microsoft Corporation
 Elizabeth T. Parnes
 Ocariz, Gitlin & Zomerfeld, LLP
 Antonio Pereira
 Clifford R. Perry, PhD
 Royal Caribbean Cruises, Ltd.
 Gisella and Gabriel Sanchez-Zinny
 Sabadell United Bank (Mellon
 Financial Center Branch)
 Carmen Sabater and
 Carlos A. Sabater '81
 Seitiin & Company Insurance
 Rebecca Sproule '91, MBA '94 and
 Paul A. Sproule
 Squire, Sanders & Dempsey, LLP
 Oscar J. Suarez Jr. and
 Leonor M. Suarez
 Swire Properties, Inc.
 Target
 Telefonica Data USA, Inc.
 Terranova Corporation
 John W. Thatcher
 The Appraisal Institute
 The Astri Group
 The Greater Miami Jewish Federation
 The Keys Company
 The Kislak Family Fund, Inc.
 The Leonard P. Reaume
 Memorial Foundation
 The Sue Ann and John L. Weinberg
 Foundation
 Mario Trueba '87 and Susana B.
 Trueba '81
 Toyota Motor North America, Inc.
 John L. Weinberg*

\$5,000-\$9,999

Leonard J. Abess Jr. and
 Jayne M. Abess '77
 Judith S. and Michael M. Adler
 Alert Global Media, Inc.
 Alexander Lynn & Associates
 American Airlines
 Avisena, Inc.
 Bacardi Ltd.
 Barra, Inc.
 Dinesh Batra and
 Neema P. Batra, CPA '93
 Robert Bell '81
 Bell Holdings, Inc.
 BDO, LLP
 BlueCross BlueShield of Florida, Inc.
 BPM Group, Inc.
 Ronald Bryce
 Ruben Balter and Darcie J. Burk
 Thomas E. Byrne, Esq. '84 and
 Valaree Byrne
 Jesus R. Capo
 Carlton Fields, P.A.

Carnival Corporation
 Caterpillar, Inc.
 Alfredo N. Cepero '88, MACC '90 and
 Marlene M. Cepero
 Chevron Latin America
 Coca-Cola USA
 DaimlerChrysler Vans LLC
 Richard A. Danze '03 and
 Valerie M. Danze
 Diane P. Davis '92 and John M. Davis
 James L. Davis
 Marshall A. Dawson
 Jose R. de la Torre, PhD and
 Marta A. de la Torre, PhD
 Faquiry Diaz
 Wendy A. Diaz '97 and
 Benjamin Diaz III
 Mary Lou and Peter J. Dolara
 Joseph J. Echevarria
 Edwards Angell Palmer & Dodge, LLP
 El Dorado Furniture Corporation
 Timothy J. Ellington '77
 Equity Marketing, Inc.
 Excalibur Health Systems, Inc.
 Fannie Mae
 FEPAD/USEADE
 Fiduciary Trust International of
 the South
 Juan R. Figuereo '81 and
 Lourdes M. Figuereo
 Alvaro R. Florez '88
 Carlos D. Gobel '03
 Goldstein Schechter Koch
 Jorge J. Gonzalez '88 and
 Melinda G. Brown-Gonzalez
 Gregory F. Greene
 Maria E. Gonzalez, CPA '90, '92 and
 Frank Gonzalez, CPA '90
 H.I.G. Capital Management, Inc.
 Betty Harless
 Argentina and Lee * Hills
 Vera A. and Robert H. Hogner, PhD
 Marjorie L. and Earl P. Holland
 James L. Horan
 Interbanco S.A.
 Edna B. Johnson
 Interprise Technology Partners, L.P.
 Melinda Large
 James C. Kaufman, CPA '92
 Timothy P. LaMacchia '85 and
 Debra L. LaMacchia '94
 Maxine C. and Marvin Lando
 Walfried M. Lassar, PhD and
 Sharon S. Lassar, PhD
 A. Alfonso Macedo and
 Miriam Macedo
 Mayer Equity Group, Inc.
 Felipe Medina and
 Simonetta C. Medina
 Mercedes-Benz Latina, Inc.
 Merck & Co., Inc.
 Miller Technology Management, L.P.
 MIPIM Americas

MoneyTron Casa de Cambio, S.A.
 Sue and D. Alan Nichols
 Odebrecht Construction, Inc
 Jay Pierce
 Amy E. Wagner-Pomares '87, MBA '89
 and Polo Pomares
 Richard Perez '84
 Progressive Insurance Company
 Ileana and William D. Pruitt
 RA Media Productions
 Betsy and Albert A. Rayle
 J. P. Richardson
 Mirta J. Robelo
 Annabelle C. Rojas '87 '98 and
 Noel A. Rojas
 Gloria H. Romero Roses '92 and
 Thomas Roses
 Albert C. Santalo '97 and
 Rebecca Santalo '96
 Frances A. and Eugenio
 Sevilla-Sacasa
 Jean D. Shehan and
 W. Mason Shehan
 Christopher F. Snyder '07
 Andre L. Teixeira '92 and
 Michaela M. Teixeira
 The Development Group, Inc.
 The Donors Forum
 The Hackett Group, Inc.
 The Procter & Gamble Company
 Eric J. Toth '89
 Hector Tundidor Jr. '92 and
 Lourdes M. Tundidor '94
 UBS Financial Services Inc.
 Joaquin R. Urquiola, CPA '88 and
 Joanne R. Urquiola '89
 Visa International
 William A. Weber
 Consuelo Yanes
 Clark M. Wheatley
 Elizabeth A. Wilsman '83 and
 Michael Wilsman
 Anne and Eugene Worrell
 John S. Zdanowicz, PhD

\$2,000-\$4,999

Maritza G. Montiel
 Accelerated Consulting Group, Inc.
 Advaion, LLC
 Aerospace Finance, Ltd.
 Magaly Alvarez-Quintero
 Shanthi Anandam
 Gail R. Appelrouth '77 and
 Stewart L. Appelrouth '74, MBA '80
 Amelia A. Armas, MD
 Asociacion Interamericana de
 Hombres de Empresa
 AutoNation Inc.
 AV Development Group
 Aviation Express Services, Inc.
 Catherine Baiamonte
 Peter Barkey
 George E. Batchelor* and
 Amanda Batchelor
 Manuel J. Becerra, CPA '87 and
 Ana C. Becerra, Esq. '87
 Beckman Coulter, Inc.
 Peter A. Benoliel
 Lance A. Benson '03 and Yuli Benson
 Richard Berkowitz
 Biscayne Kennel Club, Inc.
 William M. Blume
 Ronald L. Book, Esq. '74
 Maria E. Brackett '74 '78 and
 George B. Brackett Jr. '76 '77
 Scott F. Brenner, Esq.
 Brenner Real Estate Group, Inc.
 Margaret A. Brisbane '80
 Digno E. Caballero '88 and
 Adriana Caballero
 Carey, Rodriguez, Greenberg &
 Paul, LLC
 Josefina B. Carreno '99
 Monique R. Catoggio '03 and
 William N. Catoggio
 CB Richard Ellis
 Edgar A. Ceballos '99, EMBA '02 and
 Isabel C. Vanegas
 Lorna Chavarria
 Coldwell Banker Residential
 Real Estate, Inc.
 Gertrude C. and Paul L. Cejas
 ComReal Miami, Inc.
 Cordis, a Johnson & Johnson
 Company
 Corporate Caterers
 Coscan Construction, LLC
 Dadeland Mall
 Fannie and Charles Dascal
 Diamond Restaurant
 Management, LLC
 Mortimer A. Dittenhofer and
 Skeets Dittenhofer
 Osvaldo Dominguez, CSM '91
 Electronic Data Systems



Donald W. Fair
 Florida Association of Realtors
 Patricia and Phillip Frost
 Roberto Garcia '97
 Beckman Coulter, Inc.
 Richard Gawrych
 General Motors Corporation
 George T. Baker Foundation
 Margarita and Edward W. Glab Jr., PhD
 GMAC Mortgage Corporation
 Gold Coast Chapter - FICPA
 Barry Goldin and Barbara Goldin
 Charles J. Goldman
 Goldman Sachs & Co.
 Cristina M. Gonzalez
 Richard Gonzalez
 Gourmet Foods, LLC
 William E. Graham and
 Joan D. Gansert
 Shahid Hamid
 Neil Hamilton
 Perla T. and Arnold Hantman
 Ellen and John P. Hashagen
 Karen L. and George Hoffman
 Jeffrey L. Horstmyer, MD and Tillie Fox
 Huizenga Family Foundation, Inc.
 Institute of Management Sciences
 Mohammad Izadpanah '00
 J.C. Penney Company, Inc.
 Michael W. Jadoo '09
 Faisal Kaleem '99 and Maleeha Faisal
 Jane and Gerald Katcher
 William H. Kline
 Christos Koulamas, PhD
 Judith G. and Donald E. Lefton
 Emily and Mitchell R. Less
 Tiger Li
 Daniel A. Linares
 Irma Baker Lyons
 Miami Herald Publishing Company

* Deceased

Six partners and directors of
DELOITTE & TOUCHE LLP—

Javier Bacerio (BACC '88), Antonio M. Giro (MACC '95, BACC and MIS '93), Lisa Napier (BACC '87), Carlos Sabater (BACC '81), Jorge Salgueiro (BACC '88) and John Zamora (MACC '96, BACC '94)—donated to support the School of Accounting General Endowment. In recognition of their generous gift, the Deloitte & Touche LLP Classroom, which will be used for as many accounting classes as possible, was named in the College of Business Complex.

Marabel and Charles O. Morgan Jr.
Ann and Rolfe Neill
NextLevel Information Solutions
John A. F. Nicholls*, PhD
Noven Pharmaceuticals
NSW Submarine Cable Systems, Inc.
Alejandro R. Perdomo '87 and
Anneliese Perdomo
Perez-Abreu, Aguerrebere, Sueiro,
Torres P.L.
Claudio I. Pico '05
Gerardo Pombo
Christy H. and Earl W. Powell
Arun J. Prakash
Manuel E. Pravia '92 and
Rachel E. Pravia '99, MS '04
Pyramid Realty Capital Corporation
R. E. Chisholm Architects, Inc.
Realtor Association of Greater Miami
and the Beaches, Inc.
RecycledPCParts.com, Inc.
Liliam L. and Miguel Rey-Lopez
Right Management
James Rivera
Joel H. Scherer '78
William J. Schinas '91
Patricia H. Soffer '95
Sonesta Charitable Foundation, Inc.
South Florida Chapter of Construction
Financial Mngt. Assoc.

Spear, Safer, Harmon & Company
Strategies & Solutions, Inc.
Sharon Studer
The Cejas Family Foundation, Inc.
The Chatlos Foundation, Inc.
The Continental Companies, LLC
The Foundation for The Carolinas
The Garner Foundation
The J. Willard and Alice S. Marriott
Foundation
The Nasdaq-Amex Market Group
The New York Times Company
Foundation, Inc.
The Sobel Family Foundation, Inc.
TransAtlantic Bank
University of Miami
University of Quebec
UQAM, Ecole des Sciences de
la Gestion
Louise and Gonzalo F. Valdes-Fauli
W.W. Grainger, Inc.
Dale Chapman Webb
Sherwood M. Weiser and
Judith Weiser
Weiss Family Foundation, Inc.
Women in International Trade, Inc.
World Diagnostics, Inc.
Maria M. Yip, CPA '91
Paul E. Zacharski and
Susan N. Zacharski

\$500-\$1,999

AeroThrust Corporation
Christian C. Aitken '97 and
Maria Elena G. Aitken
Celeste V. Allen
American Association of Hispanic
CPAs - Convention
American Government Certificate
Funds Corp.
American Lead Ventures
Beatriz C. Anazco, CPA '91 and
Zach Anazco
Victor M. Andrades '05 and
Shirley B. Andrades '03
Appelrouth, Farah & Company, P.A.
Greg Arocho '99
Silvia C. Arrastia
Patricia Austen and Dr. Gerry Austen
Svietlana Babienko '02
Sapan Bafna '99
Baker College
Banco Popular North America
Constance S. Bates and Glenn Urbish
Jean T. Batten
Benjamin Beauharnais
Mireya I. Bender '00
Berenfeld, Spritzer, Shechter,
and Sheer
Berkowitz Dick Pollack & Brant
Robert J. Bessette
Steven R. Beste '98
Elsa and Creed C. Black
Charles W. Blackwell and
Jane W. Gibson
Bob's Plumbing Company, Inc.
Ismael Bolho '06
Mary F. Bonawitz '02 and
Irving M. Bonawitz
Luis E. Boue, CPA '78 and
Lourdes Boue '78
Broward County Convention Center
Ellie S. Browner '79 '93 and
Norman Browner
Lawrence S. Burke '92
Business Wire
Business, Inc.
James R. Bussey '99 and
Susan K. Bussey
Deanne Butchey '05 and
Royston S. Butchey
Ciro Buttacavoli
C & L Restaurant Group, Inc.
William J. Calvo '84 and
Maria R. Calvo '88
Sonia E. Canessa-Gonzalez '05
Capital Guarantee Associates, Inc.
Enzo A. Caputo
James M. Carlson '80
Gregory A. Carney
Mary Lynn Carter '85 and Jon D. Carter
Luis F. Casas and family
Henry L. Castelo, CPA '78

Felix R. Castillo '76 and
Martha Gasset Del Castillo '78
Virginia I. Cave-Caycedo, CPA '74 and
William Caycedo
Center Group Corporation
Martin G. Cerda '86 and
Elsa M. Cerda '86
Harvey R. Chaplin and
Roberta C. Chaplin
Yunhao Chen
Children's Crime Prevention
Association
Cesar A. Clavero and Tamara Clavero
Commercial Design Products
Community Bank of Florida
Compuquip Technologies Inc.
Donald M. Connor '78 and
Olga A. Connor
Michael A. Contreras
Jill K. Conway
Lovick P. Corn
Costa Nursery Farms
Miguel Coulson '97
Jan Cowles
Marjorie and Alpo F. Crane
Rachel Cruz '06
Allen L. Cueli '92
Marion G. Currow '88 and
James C. Currow
Cushman & Wakefield, Inc.
Bhuvaneswari K. and
Krishnan Dandapani, PhD
Mario De Armas '85 and
Lourdes E. De Armas '87
Sonia D. Del Oro '92
Eduardo Del Riego '82 and
Liliam A. Del Riego '98
Lisa D. Delpit, EdD
Jesus Diaz Jr. and Amy F. Diaz
Donald A. Dietz Jr.'01 and
Melissa Dietz '04
Don Shula's Hotel
Kris I. Dougherty '85
Carolyn Downey
Stylianios Drakatos, PhD '06
Carol E. Duenas '02 and Frank Collado
Brice Dupoyet
Crystal L. Duxbury and
Thomas R. Duxbury
Peter B. Eckhoff
Economic Opportunity Family Health
Center, Inc.
Ecuadoriana de Avacion S.A., Inc.
Edventure Partners, Inc.
Moustafa A. Elsehrawy '07
Enrique A. Escudero, CPA '92, '93 and
Alejandra P. Escudero '99
Estate of Ernestine P. Vaughn
Dana L. Farrow, PhD
C. P. Faux
George Feldenkreis
Giovanni Fernandez '08

Maria E. and
Carlos R. Fernandez-Guzman
Tikhon Y. Ferris
Karol L. Figueroa '06
Richard Finale '90 and Lisette Finale
Francisco J. Finlay '94
Connie W. Freeland
Charles F. Fritz '73 and Kristine M. Fritz
FundingUniverse.com
Alexander M. Fundora '01
Juraj G. Gajdos '09
Carlos F. Garcia and Tamara Garcia
Jose A. Garcia '79 and Emma Garcia
Michelle A. Garcia '05
Hector Garcia-Rohas
Thomas J. Gazdic
General Electric Company
Georgetown Mortgage Company
Jacqueline Ginarte '08
Maria E. Glenny '07
Global Expertise Outsourcing
Karen D. and George S. Godfrey
Kelly Gomes '09
Bernard G. Gonzalez '05
Dania Gonzalez '05
Legna C. Gonzalez '00
Michael A. Gonzalez
Nicolas J. Gonzalez '02
Ulma O. Gonzalez '95
Dean A. Goodson '91
Matilde A. Gramling '82
Kimberly J. Green
Green Family Foundation, Inc.
Joyce B. and Stanley G. Greenstein
Rafael S. Gregorich '07
Kim Y. Griffin
Gus Machado Enterprises, Inc.
Monique C. Hamaty-Simmonds '96 and
Marcus S. J. Simmonds
William G. Hardin
William H. Harter
Pamela B. Hathaway '75 and
Randy Hathaway
Health Foundation of South Florida
Randall F. Heaton
Gordon Heffern
Cherie J. Hennig, PhD and
Edward A. Hennig
Norman A. Henriquez '94 and
Maribel Mantilla-Calderon '94
Jose Antonio Hernandez-Solaun '98
Ernest J. Hewett
Anneli M. Hilpinen '06
Miguel A. Horvath Jr. '00
John M. Hutchens
IBM Corporation
Ideal Architectural Design, P.A.
Institute of Management Accountants
Nancy C. Jeter '99

* Deceased

Kovalam G. Jewahar, CCP '98
 Margarita C. and Paul L. Jones, CPA
 Michelle R. Joubert
 Fred Kaufman
 Bartow Kelly
 Craig L. Kirsner '04
 Jean and Jay I. Kislak
 Richard Kostel
 Donald F. Kuratko
 La Covacha, Inc.
 LandPro Realty, Inc.
 Nancy Lannon
 Alfredo A. Lardizabal Jr. '94 and
 Michelle M. Lardizabal
 J. Kevin Lawler
 Jeffrey C. LeSage
 William R. Levin
 Lamar J. Lewis-Sutton '99 and
 Trenaye Lewis-Sutton
 Herman Y. Li
 Yvonne Lievano '96, '03 and
 Arturo M. Lievano
 Jair Longo Jr. '02 '05
 Albert D. Lopez '78 and Cary Lopez
 Paul A. Louis
 Martin C. Luytjes '91
 Lillian Machado and Gus Machado
 Michael E. Manes '82
 Albert D. Marrero '08
 Jose Manuel Martinez
 Ligia Martinez '06
 Roberto Martinez
 Anezka M. Martinez-Rios '01 and
 Carlos Rios Jr. '97
 Samuel S. McKeel and
 Margaret F. McKeel
 McLamore Family Foundation
 Virginia and D. Richard Mead Jr.
 Luisa Mendoza-Chavez '05
 Herve-Serge N. Menyonga '05
 John M. Messer
 Carlos M. Modia Sr. '82
 Bibiana and Hector S. Mojena
 Kenneth R. Monroe* '73
 Brian P. Mormile '93 and
 Jane E. Mormile
 Gerardo E. Moya '01
 Carlos J. Murillo '01
 Francis Nardoza
 Charles W. Newman '74 and
 Diane G. Newman
 North Dade Chamber of Commerce
 Oceanmark Bank
 Lea M. K. Ogundiran and
 Akinwumi O. Ogundiran, PhD
 Andrea Padilla
 Alexander Palencia '98
 Ingrid D. Palmer
 Gabriel O. Paredes

Catherina M. Pareto '95, MBA '06
 Judith E. Parker
 Edward L. Peabody '76
 Pediatric Emergency Consultants, Inc.
 PepsiCo, Inc.
 Alexis P. Perdomo '92, '94 and
 Patricia Perdomo '95
 Sandra and Armando R. Perez
 Rita K. and David L. Perlman
 Marlen and Nino Perneti
 Bo A. Peterson
 George E. Peterson
 Vivian B. Pfeiffer and Kenneth Pfeiffer
 Marc Poliquin
 Richard A. Pollack, CPA '02 and
 Amy B. Pollack
 Concepcion Polo-Ricardo '83 and
 Edwin Ricardo '83
 Jenny Provenzano '04 '06
 Hernan Pulido '99
 Michael Pustizzi '01 and
 Jennifer Pustizzi
 Quaker Chemical Corporation
 Miguel Rabay* '81
 Kannan Raghunandan, PhD and
 Dasaratha V. Rama, PhD
 Lynda K. Raheem
 Sandra R. Ramirez
 RBS RE, LLC
 Diana Restrepo '90, MBA '97
 Alexander Rhodes
 Michael L. Richardson '02
 Jane and Bernard H.* Ridder Jr.
 Lionel J. Ridore '03
 Yoly Rodriguez '07
 Cindy M. Rodriguez '95
 Desiree and John W. Rogers Jr.
 Donald D. Roomes '90 and
 Sandra A. Roomes '85
 Margarita Royale '00 '05 and
 Antoine Royale '03
 Gregory Rusk
 Badi Sabet
 Robert J. Sabo
 Jorge I. Salgueiro '88 and
 Maybel Salgueiro
 Magda Salvador '91 '97
 Linda M. Sanchez '04 '05
 John C. Santalo '86 and
 Maria E. Santalo '86
 Jon J. Sastre '05
 James H. Scheiner
 Schering-Plough Corporation
 Arthur Schnitzer
 Roy E. Schoen
 Alton E. Scott '81
 George M. Seignious II
 Lenora D. Sevillian '87
 Ruth W. Shiflett and Barry O. Shiflett III

Howard M. Shore '91 MBA '96 and
 Sylvia M. Shore
 Maria T. Sierra '02
 Marisol Sierra '09
 Helen K. Simon
 August Smith
 Larry A. Smith and Jewel Smith
 Thomas C. Smith '99 and Alice S. Smith
 Alexander Soria '89 and
 Tricia F. Soria '95
 South Dade Beepers, Inc.
 Southern California Burger King
 Franchisees Association
 Southern Wine & Spirits, Inc.
 Mary M. and Sash A.* Spencer
 Michael Spritzer
 Stephen James Associates
 Stern & Company, LLP
 Stevcon, Inc.
 Carter C. Strong
 Diana H. Suarez
 Rosa Sugranes
 Marc F. Suriol '04
 Nancy B. Swift, CPA '79
 SWS Charitable Foundation, Inc.
 Marcy Syms
 Marcia Tabares '00
 Alex Tavernini
 Tax Executives Institute, Inc./Florida
 Chapter
 Telemundo of Florida
 Terremark Worldwide, Inc.
 The Bank of Miami, N.A.
 The Cobb Family Foundation
 The May Department Stores
 Company Foundation
 Stewart P. Thomas
 TIB Bank of the Keys
 Argelio Torres, CPA '81 and
 Gladys Torres
 Tortuga Imports, Inc.
 TotalBank
 Rogelio A. Tovar '92 '94 and
 Mariela Tovar
 Helyne and Kenneth Treister
 Trivest Partners, Ltd.
 Tudog International Consulting, Inc.
 Turner Construction Company
 Mary M. Tuttle '88 and
 Richard G. Tuttle Jr. '87
 Zameer S. Upadhya '03
 Carlos Leonardo Valdes
 Cristina K. Valdes and
 Juan M. Valdes '95
 Raul A. Vazquez '97
 Vanessa Y. Vazquez
 Miguel R. Venta '78
 Venture Forum, Inc.
 Venture W Corporation

ALBERT MORRISON JR., who helped found what became Florida's largest independent accounting firm—Morrison Brown Argiz & Farra—passed away on December 31, 2009. At the request of donor Theodore Spak, his gift, combined with other donations, such as that of Antonio L. Argiz (BBA '74), has been used to establish the **ALBERT MORRISON JR. SCHOLARSHIP ENDOWMENT**, which will support students in the School of Accounting through the Albert Morrison Jr. Memorial Scholarship.



Albert Morrison Jr.

Mary Ann Von Glinow, PhD
 John W. Webb*
 Robert F. Wendland '75 and
 Elina Wendland
 David A. Wernick '94 and
 Doris P. Wernick '92
 Johnny R. West '89
 Terrell G. West '98
 George D. Williams
 John A. Wrieden, JD, MBA
 Yuladys Wrubel '00, MS '01 and
 David L. Wrubel '98

Roger E. Wyman, PhD and
 Vicki S. Wyman
 Joan T. Wynne, PhD
 Xerox Corporation
 Xing X. Xia '98
 Harold B. Yearwood
 Mary L. Zamora '98 and
 John Zamora '94 '96
 Steve H. Zankis, PhD
 Elizabeth Zytko and Edward Zytko* '82

This Roll of Honor has been assembled from a report produced by the Florida International University's Data Management and Gift Services Division. Kindly direct questions or corrections to Yolanda Rodriguez, College of Business Administration, at yrodrigu@fiu.edu.

* Deceased

BUSINESS PARTNERS AND GIVING SOCIETY

ALUMNI CIRCLE

Eduardo Aguero
Christian Aitken
Manuel Becerra
Lance Benson
Erbira Blanco-True
Jeffrey Bogert
Margaret Brisbane
Alfredo Cepero
Martin Cerda
Richard Danze
Diane Davis
Maria Cristina de la Vega
Rocio de Ojeda
Sonia Del Oro
Benjamin Diaz
Jorge Diaz
Richard Finale
Frank Gonzalez
Francis Hondal
Eduardo Lamazares
Antonio Lopez
Roberto Martinez
Janice McIntosh
Luisa Mendoza-Chavez
Catherine Minnis
Carlos Montecalvo
Juan Carlos Morales
Alvin Waterpaul
Oscar Perez
Iliana Rodriguez
Gloria Romero Roses
Ellenit Serrano
Sheila Shedd
David Suarez
Andre Teixeira
Ernest Thomas
Eric Toth
Joaquin Urquiola
Mildred Zayas-Nieves

BUSINESS ALUMNI CHAPTER

Gloria Camacho
Scarlette Carballo
Michael Fenton
Basit Hasan
Miguel Lugo
Melany Michelena
Gerardo Rodriguez-Albizu
Johanna Salazar
Roberto Zaldivar

CAREER MANAGEMENT SERVICES ADVISORY BOARD

Ann Marie Aleksa
Carlo Amato

Giovanna Amadori
Frank J. Barbato
Andreas Bengtsson
Beatriz Betancourt
Gwyneth Bonasoro
Teri-Anne Brennan
David Cardoso
Tomas Carmelo
Dana Crumity
Katie DeNunzio
Maria Diaz
Don Dye
Brett Friedman
Armando Garrido
Betty Goff
Robert Gutierrez
Enedis Hernandez
Tammy Klein
Paul G. Knollmaier
Maria LeCuyer
Penelope Peña Mella
Priscilla Messir
Fern Munk
Yuni Navarro
Cindy M. Oliver
Vivian Rigal
Kit Rodriguez
Teresita Saladin
Peter A. Stanham
Carolina Suarez
Susan Tait
Michael Trout
Laura Walcoby
Sylvia Willin
Manuela G. Vicente

CENTER FOR LEADERSHIP BOARD OF ADVISORS

Nelson L. Adams
Joseph "Joe" L. Caruncho
David Garza
Manuel (Manny) Gonzalez
Barry E. Johnson
Peter Montadas
Gilberto Neves

CHAPMAN PARTNERS

Ben Amaba
Carlos Arrastia
Gloria Barbier
Basil Bernard
Lori Bishop
Alicia Blain
Felipe Blanco
Kevin Bott
George Brackett
Jose Brousset

James Bussey
Digno Caballero
Jean-Michel Caffin
Juan Calvo
Miguel Campos
Fernando Capablanca
Guillermo Castillo
Slenda Chan
Richard Chance
Vincent Cirel
Thomas Cooley
Alberto Couto
Valerie Crawford
Barbara Cruit
Jerry Davis
Pete de la Torre
Juan del Busto
Maria Del Busto
Juan Della Torre
Sanjay Dep
Guy Desautels
Faquiry Diaz
Maria Drew
Mark D'Sa
Jose Duarte
Blas Elias
Timothy Ellington
Mattias Engberg
Ricardo Espat
Miguel Espinosa
Rafael Espinosa
Carlos Fernandez-Guzman
Martin Fischetti
Nicole Fontayne
Gayle Gilmore
Alberto Golbert
Alan Gonzalez
Ulma Gonzalez
Carmen Gonzalez-Sanfeliu
Kevin Gordon
Claudette Halluk
James Hartenstein
Robert Hartmann
Zack Henry
Maria Hernandez
William Hicks
Francis Hondal
Tery Howard
Bert Hucks
Basil Kahil
Holger Kamin
Paul Koch
David Konfino
Gerard Lachnicht
Howard Leonhardt
Eugene Lukac
Maria Mancuso
Eduardo Marti
Bill Martin

Pete Martinez
Mike Maseda
Ian McCluskey
Cheryl McDowell
Ron Mesias
Matthew Miller
Rafael Miyar
Maria Monti
Stephen Moynahan
Roberto Munoz
Lisa Napier
Dustin Nason
Peggy Navajas
Arturo Neto
Rosa Oliveira
Erik Papir
Catherina Pareto
Alberto Peraza
Marcos Pereira
Carmen Perez
Marcos Perez
Nancy Peterson
Bradley Pitts
Juan Plaza
Juan Poggio
Alfredo Puig
Raj Rawal
Chris Reider
Tino Reiser
Jorge Reyes
Ken Roberts
Patricia Roth
Duany Ruiz
Gonzalo Ruiz
Wilson Salazar
Diane Sanchez
Robert Sanchez
Albert Santalo
Rodolfo Santamaria
Peter Setzer
Anita Sharma
Jose Sirven
Giovanni Soleti
Michael Staiano
Fred Suarez
Luis Tapanes
Ralph Taylor
Andre Teixeira
Juan Trigo
Prasanth Veerapareddy
Israel Velasco
Hernan Vera
Guillermo Villar
Ben Wells
Clare Whelan
Min Yao
Paul Zacharski
Jacqueline Zelman

EUGENIO PINO AND FAMILY GLOBAL ENTREPRENEURSHIP CENTER

Digno Caballero
Carlos Duart
Ana Harris
Jonathan Kislak
Jose Rodriguez
Miguel Tomas
Mario Trueba
David Yglesias

HEALTHCARE MANAGEMENT PROGRAMS ADVISORY COUNCIL

Nancy Borkowski
Marco Carrasco
Gloria Deckard
Michael De Lucca
Joyce J. Elam
Paul Gluck
Kevin Kearns
Susan Knapp Pinnas
Manny Linares
Lincoln Mendez
Jeanette Nunez
J. Patrick O'Leary
John Rock
Zeff Ross
Sandy Sears
Mike Seltzer
David Small
Donald Smithburg
Morris J. Zunk

JEROME BAIN REAL ESTATE INSTITUTE ADVISORY BOARD

Stephen Bittel
Scott Brenner
Thomas Byrne
Jorge Cantero
Jay Chernoff
Ivory Cooks
David Dabby
Patricia Dahne
Thomas Dixon
Augusto Fonte
Robert Gallaher
Sandra Goldstein
Nancy Hogan
Paul Jones
Kimberly Kirschner
Raul Llanes
Kenneth Rosen
Renate Smith

Donald Soffer
Guy Trusty
Deborah Valledor
Madeline Veissi
Maurice Veissi
John Zdanowicz
Richard Zelman

LATIN AMERICAN FORUM

Christian Aitken
Jose Aldrich
Carlos Alonso
Jorge Arrizurieta
Victor Balestra
Steven Bandel
Alvio Barrios
Ian Brooks
Jose Brousset
Julie Brown
Jean-Michel Caffin
Fernando Campo
Roberto Cavalcanti
Roger Crook
Jose de la Torre
Carlos Garcia
Carmen Gonzalez-Sanfeliu
James Hartenstein
German Herrera
James Hogan
Armando Jacomino
Marjorie Kean
Paul Koch
Frederic Levacher
Christophe Maincourt
David Maltby
Ben Mansoor
Juan Parodi
Enrique Pla
Fernando Pocatererra
John Price
Oliver Puech
Andres Ramirez
Julio Ramirez
Eugene Rostov
Eduardo Ruiz
Leon Sacks
Diane Sanchez
Yuda Saydun
Eugenio Sevilla-Sacasa
Marc Staeding
Diego Stecchi
Milton Torres
Luis Villanueva
Jerry Zuchowicki

SCHOOL OF ACCOUNTING ADVISORY BOARD

Stewart L. Appelrouth
Mario de Armas
Steven M. Berwick
Donald Butler
Thomas A. Burke
Alfredo Cepero
Steven J. Davis
Sergio de la Fe
Robert R. Feldmann
Alvaro Florez
Edward V. Gannon
Carlos Garcia
Rafael Garcia
Antonio "Tony" Giro
Frank Gonzalez
Morrie Hollander
Mitchell Less
Albert D. Lopez
Manny (Gabriel) Matalon
Hiram Ocariz
Gerry Pombo
Rebecca Sproul
Jose "Joe" Sirven
Jorge N. De La Torre
Michael Torres
Maria M. Yip
Cliff Zoller

STUDENT MANAGED INVESTMENT FUND ADVISORY BOARD

Darcie Burk
Chun-Hao Chang
Diane Davis
Dorothy (Dottie) Doucet-Sillano
Ricardo Eichenwald
Timothy J. Ellington
James M. Farwell
William Johnson
R. Kirk Landon
Rafael Madan
Arturo Neto Jr.
Alex Salavederos
Barry M. Sine
Tony Vu
Roark Young

DEAN'S COUNCIL

2009-2010

CARLOS ABAUNZA

JOSE M. ALDRICH

Area Managing Partner and
Tax Leader, Latin America
KPMG LLP

MAYDA ANTUN

Chief Executive Officer
CAC Florida Medical Centers

ANTONIO "TONY" L. ARGIZ

President and
Chief Executive Officer
Morrison, Brown, Argiz &
Farra, LLP

CARLOS ARIZA

Director, International Markets
Blue Cross Blue Shield of Florida

MARIO DE ARMAS

Market Managing Partner
PricewaterhouseCoopers LLP

DEMIAN BELLUMIO

President
Hoodiny Entertainment Group, LLC

LANCE BENSON

Vice President
Grubb & Ellis Company
(Alumni Circle Liaison)

DARCIE BURK

NICHOLAS "Nic" BUSTLE

Senior Executive Vice President
BankUnited

JOSEPH "JOE" L. CARUNCHO

Chief Executive Officer
Preferred Care Partners, Inc.

RUI DA COSTA

Vice President,
Managing Director
Hewlett-Packard Company

ANDRES DE CORRAL

Managing Director
Merrill Lynch & Company, Inc.

MARIA DEL BUSTO

Global Chief Human Resource
Officer and Vice President
Royal Caribbean Cruises, Ltd.

JESUS "ERNE" DIAZ

President
Mercantile Bank

CARLOS DUART

President and Chief Executive
Officer
Metric Engineering, Inc.

STEPHEN FLOWERS

President, Americas Region
United Parcel Service
International

MARIA FOGARTY

Vice President and
Chief Information Officer
NextEra Energy, Inc.

GEORGE FOYO

Executive Vice President and
Chief Administrative Officer
Baptist Health South Florida

JORGE GONZALEZ

President
City National Bank

SILKA M. GONZALEZ

Chief Executive Officer
Enterprise Risk Management, Inc.

BENNETT P. HANSEN

President and Sales Director
ExxonMobil Inter-America, Inc.

JOSE G. HERNANDEZ

International Human Resource
Vice President – Americas
Wal-Mart

GERMAN HERRERA

Managing Partner
Egon Zehnder International, Inc.

R. KIRK LANDON

ERIC LEVIN

Vice Chairman
Gold Coast Beverage
Distributors, Inc.

MONICA LUECHTEFELD

Executive Vice President
Office Depot, Inc.

AGOSTINHO A. MACEDO

President and
Chief Executive Officer
Ocean Bank

ANGEL MEDINA JR.

CARLOS M. MODIA

Senior Vice President and
Chief Operating Officer
Espirito Santo Bank

JORGE MUNILLA

President
Munilla Construction
Management LLC

YOLANDA NADER

Chief Executive Officer and
Chief Financial Officer
Dosal Tobacco Corporation

ELIZABETH "LIZ" PARNES

Managing Principal
Xerox Corporation

LILLIAN PETERS

Managing Director,
Private Wealth Management
SunTrust Bank, South Florida

ROY RIPAK

Market Vice President
Walgreens Company

ALYCE M. ROBERTSON

Executive Director
Miami Downtown
Development Authority

SERGIO ROK

President
Rok Enterprises Inc.

GLORIA ROMERO ROSES

Principal
Nexus Consulting, LLC

DIANE SANCHEZ

President and
Chief Executive Officer
Telefonica Data USA, Inc.

FEDERICO SANCHEZ

President and
Chief Executive Officer
L.I.C. Capital, LLC

ALBERT SANTALO

Chairman, President and
Chief Executive Officer
CareCloud

HUMBERTO "BERT" SILVESTRE

GB Leader, Florida,
Georgia, Puerto Rico
IBM Corporation

MARIANO DE SOCARRAZ

Chief Executive Officer
Coreplus, LLC

OSCAR SUAREZ

Office Managing Partner
Ernst & Young, LLP

MARIO TRUEBA

Chief Executive Officer – Florida
Sabadell United Bank

IGNACIO URBIETA JR.

Owner and Director
Urbieta Oil, Inc.

JORGE VILLACAMPA

Senior Vice President
Community Bank President
Wachovia Bank, N.A. –
A Wells Fargo Company



Relationships that endure



Editor: Luis F. Casas

Editorial assistant: Beverly Z. Welber

Writer: Beverly Z. Welber

Contributing writers: Olakunle Ekunkonye,
Melissa Saegert Elicker, Jane Schreier Jones
and Regina Tosca

Design and editorial consulting: Sabia Communications

Photography: Alexis Puentes and Olakunle Ekunkonye

Thanks to other contributors for providing additional
photographs.

© Copyright 2010, Florida International University. Reproduction in whole
or in part without written permission is prohibited.





Business

FLORIDA INTERNATIONAL UNIVERSITY

Web: business.fiu.edu

News: BizNews.fiu.edu

 facebook.com/FIUBusiness
facebook.com/UncommonThinkers

 [@FIUBusiness](https://twitter.com/FIUBusiness)

 fiu.bz/linkedinFIUBusiness

Connect with us

College of Business Administration

Florida International University

11200 S.W. 8th Street-CBC 121

Miami, Florida 33199, USA

Telephone: +1 305 348 2751